

GIBRALTAR SPORTS & LEISURE AUTHORITY



PHOTO

APPLICATION FORM

GIBRALTAR SPORTS & LEISURE AUTHORITY
BAYSIDE SPORTS CENTRE
BAYSIDE ROAD
GIBRALTAR

1. POST APPLIED FOR:	
Post Title:	Lifeguard / Pool Operative
Name of applicant:	

- Please ensure that you answer all the questions as fully as possible.
- Please do not cross out sections, or write 'see CV' or 'refer to CV'. Although CVs may be submitted, they will only be accepted in support of information, statements or contentions, already established in the application form.
- Two reference letters are required to be attached with this application form.
- Once completed, a scanned copy of this application form and supporting documents must be submitted **ELECTRONICALLY** to the Gibraltar Sports & Leisure Authority on email: **info@gsla.gi** by **12 NOON** on **Friday 17th November 2023**.
- Original documents as proof of academic and other qualifications must be brought to interview. (These will be checked and returned immediately).

NOTE: Should you have any queries relating to your application either prior to or after interview, you may write to the Chief Executive Officer, at the above address.

Do not write below this line.

FOR OFFICIAL USE ONLY

DOCUMENT	SEEN	RETURNED
Evidence of Nationality		
Qualifications		
2 Reference Letters		
I/D CARD OR PASSPORT NO.		

2. PERSONAL INFORMATION			
Title:		Surname:	
Forenames:			
Previous Name if Applicable:			
Date of Birth:			
Age:			
Address:			

Please provide us with the following contact information and indicate which is the most suitable way of contacting you (You may tick more than one): (Please tick)		
Home Telephone Number:		
Work Telephone Number:		
Mobile Telephone Number:		
Email address:		

3. EMPLOYMENT HISTORY

Please list in order (the most recent first), the organisation(s) you have worked for, whether full or part time, including voluntary, unpaid, or self-employed work.
(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

(a) Current (or most recent) Employer's Name and Address:

Dates of Employment:	From:		To:	
Job Title:				
Reason for leaving:				
Brief outline of Duties:				

(b) Previous Employer's Name and Address:

Dates of Employment:	From:		To:	
Job Title:				
Reason for leaving:				
Brief outline of Duties:				

(c) Previous Employer's Name and Address:

Dates of Employment:	From:		To:	
Job Title:				
Reason for leaving:				
Brief outline of Duties:				

4. QUALIFICATIONS

Please give details of any qualification(s) held and where obtained.

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

School(s)	Date(s)	Subject(s)	Qualification	Grade

5. FURTHER & HIGHER EDUCATION

Please give details of any further or higher education - colleges/universities attended and any qualifications obtained.

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

College / University/ Training provider	Date(s)	Subject(s)	Qualification	Grade

6. TRAINING AND DEVELOPMENT

Please give details of further training taken – i.e. Management courses, IT courses, First Aid certificates etc.

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

College / University/ Training provider	Date(s)	Subject(s)	Qualification(s) / Grade(s)

7. PERSONAL STATEMENT

Add any further information about yourself that you consider relevant to this application. You should describe your knowledge, experience, skills and abilities gained from your paid and/or voluntary work, studies, hobbies etc.

(PLEASE USE ADDITIONAL SHEETS IF NECESSARY)

8. REFERENCES

Please provide the following information on your referees, a personal reference must accompany this application form when you hand it in.

Referees should not be relatives or serving public servants.

(a) FIRST REFERENCE			
Full Name of Referee			
Full Address of Referee			
Email address		Contact Tel:	

(b) SECOND REFERENCE			
Full Name of Referee			
Full Address of Referee			
Email address		Contact Tel:	

9. DATA PROTECTION ORDINANCE 2004

Under the Data Protection Ordinance 2004, the Gibraltar Sports & Leisure Authority reserves the right to collect, store and process personal data about applicants in so far as it is relevant to their application for employment. This Application Form will remain on file for as long as administratively necessary and then be destroyed. All personal information held will be processed in accordance with the Data Protection Ordinance 2004.

We will only disclose personal information contained in this form in the following circumstances: -

- If we are required to do so by any court order, or by law.
- If selected for the post, (except for information contained in Section 13), to Government Departments (for administrative purposes) and to the Gibraltar Health Authority (for the purpose of Section 11).

10. (a) EQUALITY OF OPPORTUNITY

The Gibraltar Sports & Leisure Authority is committed to a policy which ensures that all job applicants and employees receive equality of opportunity, therefore ensuring that all recruitment is solely on merit.

No applicant or employee will receive less favourable treatment on the grounds of age, disability, race, religious belief, sex or sexual orientation, or will be disadvantaged by conditions or requirements which cannot be shown to be justifiable.

10. (b) DISABLED APPLICANTS

In order to help us implement our equal opportunities policy effectively, please indicate below if you would like us to provide any particular assistance for your interview, as a result of disability.

Please specify type of assistance required, e.g. wheelchair access.

11. MEDICAL

I understand that if I am selected for employment to the post for which I am applying, I will be required to undergo a medical examination and be declared fit for employment.

12. STATEMENT TO BE SIGNED BY APPLICANT

I hereby give consent to the collection, storage and processing of my personal details in connection with my application and as outlined in this application form.

I confirm that to the best of my knowledge, the information given in this application form is true and correct. I understand that giving false or misleading statements or withholding information, may result in withdrawal of an offer of employment, or my appointment being terminated if I have already been appointed.

NAME IN BLOCK LETTERS	SIGNED	DATE

13. COMPETENCY TEST AVAILABILITY

Please note that a competency test will be held for applicants **on Monday 20th November 2023** at 10 am – 12 noon, 12 noon – 2pm or 7.30pm – 9.30pm

Please delete below as appropriate:

Available for competency test at 10am – 12 noon	Available for competency test at 12 noon – 2pm	Available for competency test at 7.30pm – 9.30pm
YES / NO	YES / NO	YES / NO

14. DECLARATION OF CRIMINAL OFFENCES

Have you been cautioned, court martialled, or been convicted of a criminal offence within the last 10 years. (Please tick below)

YES

NO

If you have ticked yes then you must complete the table below. Please use additional sheet if necessary.

Date	Offence	Sentence	Pending Charges (Give dates)

Having a criminal record will not necessarily bar you from taking up employment with the Gibraltar Sports & Leisure Authority. This will depend on the nature of the position applied for and the circumstances and background of your offences. Any information given will be treated confidentially and only considered in relation to the post for which you are applying.

Failure to disclose any information requested in this Section, may lead to the withdrawal of an offer of appointment, or termination of employment if you have already been appointed.

Signed:.....

Name:.....
(IN BLOCK LETTERS)

Date:.....