

Information Booklet 1 - HMGOG Ministry for Sport, Gibraltar Sports and Leisure Authority and Gibraltar Sports Advisory Council.

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1. HM Government of Gibraltar's Ministry for Sport (MFS).

MFS headed by HMGOG Minister for Sport, is responsible for matters of policy related to sports in Gibraltar. It provides encouragement and support to the community in its entirety, recognised Governing Bodies of Sport, Leisure providers and Educational establishments in Gibraltar to assist them in pursuing their aims.

MFS recognises the benefits derived from participation in sports and recreational activities. Importance is given to the availability of suitable facilities for the practice of sport with priority given to equality, inclusion and diversity to ensure opportunities for all residents to enjoy recreational sport and for committed sports enthusiasts to improve standards and participate in local and international events. Please see www.gsla.gi for details of sporting facilities.

The MFS encourages and supports all Governing Bodies of Sport in Gibraltar to become active members of and work closely with their relevant International Federation. This includes attendance at Annual General Meetings, International Competitions, Development Conferences and to develop partnerships that will enhance opportunities and standards of sport in Gibraltar. Gibraltar's resident population is active in sport, its standards in relation to the size of its population are reasonably high. All Governing Bodies of Sport in Gibraltar are also encouraged to identify development policies that embrace inclusivity, diversity and promote equality of opportunity that will enhance sporting performance both locally as well as internationally. Participation in officially recognised or other sports events abroad or in Gibraltar, is welcomed and encouraged.

Visiting athletes and teams also make use of Gibraltar Sports facilities for 'warm-weather' training. Sport Led Tourism is encouraged, as it also provides development opportunities for local sport.

2. The Gibraltar Sports and Leisure Authority (GSLA).

In 2004, Parliament passed the Gibraltar Sports Authority Ordinance, later amended in 2005 to become the Gibraltar Sports and Leisure Ordinance. Subsequently this became the Gibraltar Sports and Leisure Authority Act.

This enabled the setting up of the Gibraltar Sports and Leisure Authority to take over the role of the old Sports Department.

2.1. The main functions of the GSLA are-

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- i. Provision of sports and leisure facilities, including their promotion, running and maintenance as necessary.
- ii. Execution of HMGoG sport policies and provision of advice in this respect.
- iii. Provide a Sports Development service to support and enable Governing Bodies of sport and leisure providers in Gibraltar to set and meet governance that will support the Sport for all philosophy.
- iv. Safeguard children, young people and vulnerable adults involved in sport and leisure.

The GSLA administers sporting matters on behalf of the MFS.

2.2. Equality, Inclusion and Diversity.

The Gibraltar Sports and Leisure Authority (GSLA) endeavours to provide the community with the best possible sports and leisure facilities, and development programmes, in order to cater for the majority of the needs of sports associations, educational establishments and our community as a whole.

The GSLA, is of the view, that opportunities should be open to all. We are committed to providing services which embrace inclusivity, diversity and promote equality of opportunity. Our goal is to ensure that these commitments are embedded in to our day to day working practices with our employees, supporting Public Service Departments, Agencies and Contracted Services, Sports Associations, and our Service Users.

During the development of our policies and procedures the GSLA conduct equality assessments and give due regard to the need to eliminate discrimination, harassment or victimisation to advance equality of opportunity and ensure good relationships with individuals who share a protected characteristic as defined under the Equal Opportunities Act 2006. The GSLA will take any appropriate action, to safeguard and protect, and will report any negligence or irregularity of behaviour, in this respect, through the appropriate channels.

2.3. Governing Bodies of Sport and Leisure Associations.

Numerous local Governing Bodies of Sport have been accepted as members of their respective International Federations. Other local organisations, including the Gibraltar National Olympic Committee, the Gibraltar Commonwealth Games Association, Special Olympics, Gibraltar Parasports Association and Gibraltar Islands Games Association, fall under the category of Multi-Sport Organisations, which will be referred to as Governing Body of Sport in this document. (See *GSLA Website* www.gsla.gi for further information).

All Governing Bodies of Sport in Gibraltar are required to register with MFS, through the GSLA to obtain such recognition. They are also required to maintain this recognition by submitting an annual registration in order to maintain eligibility for funding and support.

The MFS also supports Leisure Associations in a similar manner to Governing Bodies of Sport so they may be able to develop their infrastructures to the benefit of local leisure pursuits. Leisure Associations are required to register with the GSLA initially to be recognised and are then required to keep the GSLA informed of development and constitutional changes.

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3. The Gibraltar Sports Advisory Council (GSAC).

GSAC was set up by MFS to advise on matters relating to sport in Gibraltar, including but not limited to offering recommendations on recognition and registration of Governing Bodies of Sport and on financial assistance to Governing Bodies of Sport that meet above criteria under the following areas:

- i. Official International Competitions.
- ii. Sports Development Initiatives.
- iii. Improvements to HMGOG Facilities or those under direct management by Sports Associations.
- iv. Attendance at International Federation AGM/Congress.
- v. Elite Athlete Development.
- vi. Hosting of Official International Competitions.

GSAC is comprised of ten voted members, six of whom are elected by representatives of locally registered Governing Bodies of Sport in Gibraltar from nominations submitted and elected at the GSAC Annual General Meeting. These six members of GSAC are elected for a period of two years. Three members are elected every year on an alternate year basis to ensure continuity of GSAC's work.

In addition, HMGoG Minister for Sport appoints four members to GSAC at the beginning of each year's term of office from representatives of recognised and registered sports governing bodies not already elected to the GSAC. Preference is given to those persons nominated for election to the Council that year, but not elected. GSAC members are voted on to the committee to advise on sport in general and not to advise on their own sport.

Three ex-officio members with no voting rights are also co-opted to GSAC. These are, a representative from the Department of Education, the Sports Development, Training & Inclusion Unit and the Chief Executive Officer of the GSLA, who performs the duties of Executive Secretary to GSAC.

By default, GSAC will convene its Annual General Meeting in which all registered Governing Bodies of Sports are required to send a representative. Failure to do so without reasonable prior notice could jeopardise the Governing Body from gaining financial and logistical assistance from HMGOG through the GSLA. Attendance is restricted to Governing Bodies of Sport who have adequately met registration criteria.

GSAC meets as often as is required and specifically around the period of annual registrations and the financial assistance application process. Sub-committees meet on a regular basis and make recommendations to GSAC on financial assistance applications and other sports matters, as necessary. (GSAC membership details available on www.gsla.gi).

Please see 'Information on Recognition and Registration of Sports Associations as Governing Bodies of Sport in Gibraltar' and 'Information on HMGOG Financial Assistance for registered and recognised Governing Bodies of Sport'. Available on www.gsla.gi .

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5. Contacting the GSLA:

Website: www.gsla.gi

Facebook: [Gibraltar Sports & Leisure Authority](#).

Instagram: [@GSLA_gi](#)

Chief Executive Officer ("CEO").	info@gsla.gi	(350)200 78256
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Assistant Sports Development, Training & Inclusion Officer.	liam.payas@gsla.gi	(350) 200 63392
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Facilities Manager.	steven.victory@gsla.gi	(350) 200 59864
Facilities Manager.	albert.tellez@gsla.gi	(350) 200 60128
Assistant Facilities Manager.	Gareth.henwood@gsla.gi	
Finance, IT and Social Media Manager.	victor.hermida@gsla.gi	(350) 200 73387
Administration and Resources Manager.	rachel.santos@gsla.gi	(350) 200 79625
Assistant Administration Manager.	megan.mauro@gsla.gi	(350) 200 66596
Bayside Sports Complex daily/weekly bookings/general enquiries.	bookings@gsla.gi	(350) 200 78409
General enquiries/CEO/Administration/Finance.	info@gsla.gi	(350) 20078409
Facilities.	steven.victory@gsla.gi / albert.tellez@gsla.gi	(350) 200 59864
Bayside Sports Complex Centre Managers.		Indoors (350) 20045430/58008897 Outdoors (350) 20047583/58007539
Lathbury Sports Complex		Office 22500994 Centre Manager 58007959
GSLA Swimming Pools 25 Metre and Accessible Pools Complex.	poolinfo@gsla.gi	(350) 20079122/57349000
Lathbury Pools Complex.		22500994

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