Gibraltar Sports Advisory Council 2025



Gibraltar Sports Advisory Council – Full Council Meeting

Date: Wednesday 29th January 2025 Location: Bayside Sports Complex Board

Time: 12:00-14:05 Room

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The Hon Leslie Bruzon - Minister for Sport.

Mr Reagan Lima – CEO GSLA.

Mr Matthew Reoch – Head of Facilities, Sports Development & Training GSLA.

Mrs Michelle Turner – Sports Development, Training and Inclusion Unit GSLA.

Mr Sean Collado – Sports Development, Training and Inclusion Unit GSLA.

Mrs Jackie Linares.

Ms Linda Alvarez.

Mr Louis Chichon.

Mr Brian Buckley.

Mr Stephen Payas.

Mr Michael Wood.

Mr John Goncalves

Mr Charles Garcia

Mr Wayne Piri

Apologies:

Ms Sally Holmes.

Mr Steve Marsden.

Key

Gibraltar Sports & Leisure Authority – GSLA.

Gibraltar Sports Advisory Council – GSAC.

Sports Development, Training and Inclusion Unit – SDU.

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Minut	es of the meeting.	Actions
	a Item 1 – Introduction to working practices of GSAC	
_	orts Development, Training and Inclusion Unit (SDU) provided an update	
n the	process of financial bids and the work of the sub-committees.	
1.	Associations submit their Annual Registration Form (Form A) to GSLA	
	which contains details of financial assistance requests for the following	
	financial year (April 2025 to March 2026) under the six categories below:	
	 AGM's and Conferences 	
	 Sports Developments 	
	Official International Competitions	
	Improvement to Facilities	
	School Mentoring	
	Elite Funding	
2.	SDU process all information under the relevant categories and input	
	details into finance tables which are then presented to the relevant GSAC	
	sub committees to be scrutinised and make recommendations on the	
	association's bids.	
3.	GSAC subcommittee recommendations are then used to form the basis of	
	estimates submitted to government under sports grants.	
4.	GSAC full council meeting takes place to ratify subcommittee minutes and	
	recommendations.	
5.	Minutes are circulated to Associations and placed on GSLA Website to	
	ensure Associations are kept up to date on recommendations pending	
	approval of estimates by Government.	
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	ghlighted that there's been a pattern of repeat bids from various ations which causes delays due to the need to chase up relevant and	
	g information to ensure the subcommittees have all the information they	
	e to make their recommendations within the short timeframe as estimates	
	be finalized by December. GSAC repeated their recommendation that	
	ed bids from associations will not be accepted going forward and that	
•	associations will be asked to ensure that their bids fit in with their short-	
•	edium-term development plans.	
1110 1111	ediam term development plans.	
SDU al	so informed members that the format of subcommittees had been changed	
	nree subcommittees into two, with the sub committees now covering:	
	Sports Development, now includes School Mentoring, and AGM's and	
	Conferences,	
2.	International Competition now includes Elite Funding, Improvement to	
	Facilities,	
Иетb	ers present agreed that the new format was preferred and streamlined the	
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	ers were informed that going forward minutes of subcommittees will be	
	ned on the GSLA website to ensure transparency and inform associations on	
olas th	at had been recommended on the condition that funding could not be	1

guaranteed until the GSLA had received confirmation of their budget. Exceptions

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to this are when events are due to take place in early April/May before budgets have been approved, when applications based on recommendations will be considered.

Agenda Item 2 - Financial assistance recommendations from sub-committees.Members were circulated records of sub-committee meetings via email and the recommended levels of finance prior to the full GSAC meeting.

Members were then asked to consider each sub-committee recommendations and raise any issues.

- Sports Development, School Mentoring, AGM's and Conferences, –
 GSAC members advised that all recommendations of the said subcommittee be accepted subject to availability of finance once budgets
 have been approved.
- 2. International Competition, Elite Funding, Improvement to Facilities, GSAC members advised that all recommendations of the said subcommittee be accepted subject to availability of finance once budgets had been approved.

Agenda Item 3 – Update on financial assistance.

SDU provided an update of finances from the 2024-2025 financial year. SDU informed members that approximately 75% of this year's budget had already been claimed by associations, with associations recently informed that they had to submit all pending requests for approved funding for the 2024-2025 financial year by no later than the 28th of February.

A member asked what would happen if the recommended funds exceeded the budget granted as recommended funds are approved several months before the budget is granted. The committee was informed that approved funding often exceeds the budget granted but this is due to the fact that associations often bid for more than what they require due to the fact that they have to forecast up to a year and a half in advance and therefore the funding requested is usually aligned with the budget. The CEO went on to state that in the past where agreed budgets had not met applications, associations had been contacted to ask to reprioritise their finance applications. He went on to declare that to date, with reprioritisation GSLA had been able to meet finance applications. He went on to state that an increase in budget had been requested for the next financial year due to an increase in funding requested by associations for the 2025-2026 financial year.

SDU informed members that several areas were being implemented to ensure best use of finance to support development, recording of outcomes and Key performance indicators.

Sports associations will soon be contacted regarding the need to submit a 2–5year development plan which had been requested by the Ministry for Sport as a

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gauge on which to measure financial assistance applications and their impact on the development plans of each sport.

Work has also begun with the SDU adopting a stricter approach with annual registrations and changes to the format of Form's A and B to access required information.

SDU highlighted the need to have an adequate infrastructure to record all information with particular regard to safeguarding, governance and recording key performance indicators. The format of Form C is also presently being reviewed.

A further area of need identified is to conduct a review of constitutions to ensure that these are fit for purpose in the management and development of sports associations. SDU are presently working on a guide aimed at supporting the updating of constitutions.

A member raised the question if associations will be penalised for non-submission of information. The committee was informed that failure to comply with requests would result in the association not receiving any funds.

Agenda Item 4 – Safeguarding Children & Young People – Spot Checks/ Independent Safeguarding Panel.

Committee members were reminded that that the GSLA Safeguarding criteria requires all coaches working with those under the age of 18 to be police vetted, safeguarding trained and have a minimum level 1 accredited coaching qualification. It was also tabled that associations have raised concerns surrounding the delays in the processing of police vetting for some of their coaches and these delays are also extended to those who have requested the SARS vetting form. CEO stated that this is an area that was being addressed at Child Protection Committee (CPC) and related to RGP not having the administration infrastructure to cope with the increased demand.

SDU confirmed that to date 18 Spot Checks had been carried out on 16 associations with further checks scheduled for the coming weeks. These checks have unearthed innocent mistakes such as parents filling in for coaches at matches and training sessions without being police checked or safeguarding trained. This prioritises the importance for all associations to register all volunteers/coaches on their annual registration forms and to ensure that they are encouraging those who may step in to support coaches during instances like these to undertake the relevant training. SDU informed the committee that they are looking at ways to engage parents in safeguarding training as they often support associations in their junior sports programmes.

A member asked if the protocol for undertaking spot checks at satellite venues was the same as for those undertaken on GSLA premises due to resistance from an association on a recent spot check at a satellite venue. Members were informed that the protocol for spot checks are the same regardless of venue as all

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registered associations are required to meet GSLA Safeguarding Criteria. SDU informed that all associations are contacted and sent a list of all members within the association who have undertaken Safeguarding Training in the build up to the spot checks to provide them adequate time to ensure that all coaches and volunteers meet GSLA Safeguarding Criteria.

SDU

SDU highlighted that further information regarding spot checks could possibly be incorporated onto Form A, annual registration to further educate associations to ensure their compliance with the necessity for safeguarding spot checks. Safeguarding support document is in the process of being updated by SDU and will include the necessity for all recognised sports associations to expect safeguarding spot checks

A member asked if the GFA register with the GSLA on an annual basis and if spot checks were being carried out on their training sessions and if the aim was for every registered association to have at least one spot check on their association. The committee were informed that the GFA do register with the GSLA however they do not apply for any government funding. They were also informed that the aim is to carry out at least one spot check on each association, but not all associations currently undertake coaching sessions for junior athletes.

It was also noted that currently the GSLA had not carried out Spot checks on GFA training sessions as the GFA comply with strict safeguarding conditions implemented by FIFA and UEFA that meet the requirement of GSLA Safeguarding criteria. GFA have delegates at all training allocations to ensure teams meet GFA Safeguarding compliance.

The CEO informed the committee that the GSLA had received requests for advice surrounding several safeguarding concerns within the past year. Feedback from Safeguarding workshops has also been addressed, in particular queries regarding whether the people involved in a safeguarding concern are actually association committee members or even Welfare officers themselves. Concerns and developments surrounding safeguarding have raised the requirement for an Independent Safeguarding Panel with predetermined members who are available, willing and trained to be able to offer impartial support as and when required. SDU will be looking to develop an independent safeguarding infrastructure, possibly inviting existing Welfare Officers to offer their support to other sports associations as and when required. SDU will keep GSAC members informed of progress. The CEO informed members that we are supported by the services of the Care Agency Designated Safeguarding Officer (GDO) who is available to offer advice on all safeguarding matters.

A member informed the council that recently their International Federation had introduced new regulations requiring all member states to introduce a safeguarding Single Point of Contact (SPOC) with the aim to appoint a person who is known in the sport but not currently active to deal with safeguarding concerns and to ensure impartiality with any cases that may be brought to their attention.



A discussion on the importance of the independence of welfare officers within associations ensued. This further stressed the need for the implementation of an independent Safeguarding Panel where members who are unbiased and independent can be involved in investigations. A proposal to invite existing Welfare officers to put themselves forward to be part of a predetermined pool of individuals who could be contacted at short notice as and when required was discussed. The committee agreed that this needed to be looked into, and that consideration of ideas needed to be put together to find the best way forward.	SDU
SDU highlighted that they are currently working with the Care Agency to tailor the Tier 1 Safeguarding training course to meet the role of the association Welfare Officer. SDU also reported that they have contacted all registered associations to ensure that they are aware of the requirement to inform GSLA of any Safeguarding referrals and investigations within their association.	
Agenda Item 5 – Independent Complaints Panel. Committee members were informed that this would work on a similar principle as the safeguarding panel mentioned in Item 4. This system would only be utilised when all association complaints and appeals processes had been activated and activated without an impartial outcome being achieved. Members proposed that perhaps this could be a function that GSAC members might agree to be involved in. It was agreed that this needed to be looked into, and considerations and proposals be presented to GSAC.	SDU
Agenda item 6 – Increasing awareness of the support offered by the Gibraltar Sports Advisory Council. Committee members were presented with the idea of creating an awareness of the work that goes on and the role that GSAC plays in the development of local sport. The committee were in agreement with this and agreed to look at ways to increase awareness amongst the local sporting infrastructure. It was agreed that SDU would discuss with GBC and look at utilising a Sport Locker programme to raise awareness.	SDU
Agenda Item 7– Gibraltar Brazilian Jiu-Jitsu Association (GBJJA) re-establishment of recognition as a developing sport leading to full recognition as a National Governing Body of Sport. SDU informed the committee that they have been working with the GBJJA caretaker committee consisting of members from two clubs over the past year to look at re-establishing the association in line within GSLA governance and criteria. SDU highlighted that a lot of work had gone into the re-drafting of their constitution with strict eligibility criteria. SDU also stated that the work carried out with the Brazilian Jiu-Jitsu Constitution could be used as a template to other associations when updating their constitutions into the future. The constitution was circulated to all members via email prior to the meeting for their review and approval. It was agreed that the association could now be reinstated as a	SDU

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developing sport leading towards recognition as a National Governing Body in the near future.

Agenda item 8 - Any other business.

Gibraltar Ten Pin Bowling Association:

A member raised that the Gibraltar Ten Pin Bowling Association had been quoted £10,000 by Kings Bastion Leisure Centre to host an international event to cover the loss of earnings and facility hire etc to be incurred during the week of competition as the competition would require access to all lanes for a whole week. It was discussed that the facility hire costs are prohibitive for developing the sport of ten pin bowling in Gibraltar and that it more cost efficient to play and train in neighbouring Spain. The member stated that the association were in communication with Ozone in Los Barrios who had offered the association far more cost-effective deals thank Kings Bastion Leisure Centre for playing, training and the hosting of events. The committee agreed that this was something that needed to be looked into and Minister for Sport and CEO investigate how to address this situation and revert back to the association.

CEO/Minister for Sport

Institute of Sport:

A member asked what the role, budget and aims of the Gibraltar Institute of Sport (GIS) and how they worked with the GSLA. The committee were informed that the GIS are an independent body who accessed government facilities to undertake their work and are not regulated by the GSLA or receive government funding. Their aims were to work with local associations to identify talented local sportsmen and women and assist them with their training and other requirements to support their development. SDU reported that they had met with GIS to discuss mutual aims and offered advice on working with sports associations to enable them to identify needs within associations.

<u>Trauma Informed:</u>

A member raised that the GHA had recently released a press release highlighting the importance of being Trauma Informed to support people in the community. The member stated that a relevant workshop/training should be offered to sports associations with the aim of having at least one person in each association with this training to be able to deal with such situations. SDU asked for further information on the trauma training content as they would like to see how this worked in relation to safeguarding training and the ethos of feeding into professional organisations to identify complex needs often associated with trauma. SDU requested further information on trauma training content.

Education Dept/SDU

Netball Youth World Cup

The CEO informed the committee that he had been approached by the Gibraltar Netball Association to reconsider funding the local Gibraltar team to stay in hotel accommodation, this expense has not been recommended by the GSAC in the past due to the close proximity of squad's homes and best use of finance. It was reported that as part of the World Netball statutes it asked for all teams to stay

CEO/GNA

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together as a squad during the competition. Members were asked if they wanted to reverse the decision to support athletes staying in hotels locally going forward on the condition that it was a tournament requirement. Members agreed that due to the calibre of this event that they would agree to reconsider their decision and fund 50% of the cost of accommodating the local team subject to funds being available. But all future cases to be considered on a case-by-case basis subject to International Federation statutes and availability of funding.

GABBA competition terminology

A member highlighted that GABBA are now mandated to refer to their junior competitions without using the word "men" e.g. u16/u16 Women, u18/u18 women etc. The phrase men would now be removed to allow for this to be an open category in where transgender individuals are not excluded from the sport and could play with equal rights without impacting the women's competition.

Pickleball Association

SDU informed the committee that they had been approached by the Pickleball association to explore avenues to purchase development equipment due to an increase in demand of users taking up the sport and launching it as part of senior's activities based at the Bayside Sports Complex. SDU highlighted that funding for equipment had been recommended for the 2025-2026 financial year GSAC asked if they would recommend purchase this financial year subject to availably of funds to expedite purchase of equipment. The committee recommended early purchase subject to availability of funds.

Facilities/SDU

Minutes SC/MST 13/02/25

Sports Development Training and Inclusion Unit.

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Appendix 1: GSAC Sports Development, School Mentoring and AGM's and Conferences sub-committee

Date: Wednesday 20th November 2024 Location: Bayside Sports Complex Board

Time: 11:30am Room

Attendees:

Linda Alvarez Michelle Turner

Sally Holmes Liam Payas

Steve Marsden Sean Collado

Michael Wood Jackie Linares

Matt Reoch

Apologies

Louis Chichon

Minutes of meeting:	Action:
Welcomed members, thanked them for their continued support and for the	
benefit of relatively new members a brief summary of the Financial Assistance	
processes were given i.e. Form A, outline bids, Finance tables, consideration by	
sub-committees, required additional information, presentation to full committee	
for ratification, circulation of minutes to give associations an idea of bids that had	
been recommended by GSAC, confirmation of budgets in May/June.	
A brief assurance that all Form B's applications submitted by sports associations	
to release funds from GSLA undergo rigorous checks to ensure they meet all	
GSAC funding and eligibility criteria.	
Schools mentoring	
SDU gave a brief introduction to the Schools Mentoring Programme. The	
initiative was developed to support the links between schools and sports	
associations. Sports associations approach the Education Department for	
approval in principle to offer teacher mentoring through coaching and	
interschool competition that supports the PE curriculum. Qualified, experienced,	
police vetted and safeguarding trained coaches work to introduce their sport into	
PE lessons mentoring primarily non specialist PE teachers in Middle Schools,	
leaving behind coaching materials and lesson plans to support teachers and sport	
into the future. Those Sports Associations are required to record hours worked,	
teachers in each school who they have worked with and information on materials	
they have left in the school to support the development of sport in the future.	

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School Mentoring Applications.

Applications for schools mentoring initiatives between sports association and the Education Department were approved at 100% up to a maximum of £4,000 per annum for the following sports associations.

- a. GABBA Basketball.
- b. GC Cricket.
- c. GGA Gymnastics.
- d. GHA Hockey.
- e. GRFU Rugby.
- f. GTTA Table Tennis.
- g. GVA Volleyball.

All applications are subject to SDU Spot Checks to ensure that mentoring of teachers is the main objective of the initiatives.

AGM/Congress/Conferences Applications. All recommendations based 50% of overall approved costs and on production of official receipts for approvable expenses.

- 1. Athletics (GAAA) World Athletic Congress Japan. It was felt that application was excessive in terms of total amount requested for attendance of 2 officials, especially as there was already one official accompanying one athlete who was participating in the World Games being held almost simultaneously. In the past it has been argued that the Congress is held at the end of the Games and the official had to return with the athlete. However, officials attending the congress also spectate at the World Games at least in part. Given that sports associations are being asked to look at ways of ensuring value for money. The Subcommittee recommends attendance of one official, 50% of fees being requested with the second delegate being the official accompanying the athlete to compete in the World Games.
- 2. Badminton (GBA) Europe AGM. Recommended.
- 3. **Basketball (GABBA) -** FIBA General Assembly, Latvia and FIBA Mid Term World Congress, Bahrain. Recommended.
- 4. **Commonwealth Games (GCA)** European AGM and General Assembly. Recommended.
- 5. Darts (GDA) European and World Congress. Recommended.
- 6. **Gymnastics (GGA)** NGRG National Meet for all recognized UK regions. Recommended.
- 7. Hockey (GHA) EHF Annual Congress. Recommended.
- 8. Clay Target Shooting (GCTSA) ICTSF General Assembly. Recommended.
- 9. **Pistol Shooting (GPA)** WA1500 Annual General Assembly, Germany. Recommended.
- 10. **Special Olympics (SOG)** Special Olympics AGM, Cyprus. Recommended.
- 11. Squash (GSA) ESF AGM, Poland. Recommended.

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- 12. Ten Pin Bowling (GTPBA) ETBF Congress, Denmark. Recommended.
- 13. **Volleyball (GVA)** CEV Congress. Recommend a lower ceiling as it was felt the total cost applied for was excessive for a European Congress.

Sports Development

Before starting to consider applications, information was shared on how the Minister for Sport has asked the Sports Development, Training and Inclusion Unit (SDU) to prioritise working with sports associations to support them in producing a five-year development plan for their sport. Once this is implemented it will be easier to approve development funds toward development plans and SMART objectives.

New members asked if priority was given to junior sports development and work in schools, it was explained that as sport in Gibraltar is primarily organised and run by volunteers, the amount of specific sports development work undertaken in and out of schools often relied upon the availability of coaches. However, it was stressed that junior development and the ongoing coach education of coaches working to inspire juniors remain a priority.

Head of Facilities, Sports Development, Training and Inclusion confirmed this philosophy and reiterated the importance of riding on the waves of opportunities made available with the addition of new sports facilities made available for the Island Games and also building on the ethos of hosting of Internationally accredited events and competitions.

This discussion prompted the SDU to discuss the need to prioritise KPI's to try and identify if and where GSAC finance is helping associations and their sports to develop. This can be in terms of coach education and the number and standard of coaches and umpires within a sport, the increase in number of active members, developments in the competitive environment, in terms of national records, meetings qualification criteria for international competitions, achieving Personal bests when representing Gibraltar and their positions within international competitions. Form C, which is part of the overall application process, was discussed as it is not well utilised in its present format but could be better used in measuring outcomes and KPI's. The sub-committee were also informed that the GSLA/GSAC information booklet 3, that offers guidance in term of financial assistance criteria is in need of update and this could be an area to build in, prioritise and build in the collation of measures and KPI's that support and record outcomes.



The su	b-committee then moved to consider applications under the Sports	
Develo	pment heading.	
Sports	Development Financial Applications.	
1. a. b.	Badminton. Development Tournament Alhaurin. Recommended 40%. Coach Education & Training Camp. Recommended @ 50% if	SDU
	accredited or 40% if non accredited coach education. Training Camp to include coach mentoring in order to qualify for 40% support.	
2.	 Basketball. a. National Referee Instructor and table officiating training and education. Recommended @ 50% if accredited, 40% if not accredited. b. FECC Clinic- 3 coaches. Recommended @ 50%. 	
3.	Brazilian Jiu Jitsu. a. Development event to include competition, first Gibraltar Open, coach education and training and Accredited Referee course. Not part of original bids as association have been working closely with SDU and are looking to present updated constitution to show their commitment to GSAC recognition and eligibility criteria in order to reestablish themselves as the Governing Body of Brazilian Jiu Jitsu in Gibraltar with GSAC. SDU will be working with association into the future and advise considering their application favourably.	
4.	Boxing. a. IBA Accredited Coach Education. Not discussed at sub-committee original meeting as the newly reestablished association ran their first bout in many years on Saturday 23 rd November, excellent event and threw up several essential development requirements that will help to move the sport forwards in Gibraltar. SDU and Facilities team will be working with the association in the future and advise considering their application favourably.	SDU
5.	 Climbing. a. Route setting course (3 members to participate). Recommended @ 50% if accredited. b. Foundation Coaching Course to train 4 committee members. Recommended 50% if accredited, 40% if not accredited. KBLC staff to be funded by their employer. c. Seminar Evenings. Not recommended. (Self-Fund) d. Prelection with professional climbers. Not recommend. (Self-Fund) e. Bouldering Competition hosted at KBLC. Expenses applied for do not fit approvable funding criteria. Not recommended. (Entry Fees to cover expenses) 	





	h. i.	conditions of the course that state the need for a paid mentor and the need to be accompanied by an athlete. Recommended 50%. BG Club Judges. Online. Recommended @ 50%. BT County Level Judges Exam x 4. Recommended @ 50% of costs per person completing the course.	
11.	Н	ockey.	SDU
	a.	Umpire Courses. Would like further information on how many umpires will be taking part and at what level. Recommended @ 50% if accredited.	
	b.	Tournament Officials Courses. Would like further information on the courses, if accredited, who will be attending etc. Recommended @ 50% if accredited and subject to further information.	
	C.	Under 17's Youth Hockey Festival (Boys and Girls). Recommend a reduced amount @ 40% and advise that most cost-effective junior development competition be identified.	
12.	Ka	rate.	
	a.	Winter Coach mentor and Instruction training seminar. Recommended @ 40%.	
	b.	International Training, Grading and mentoring seminar. Recommended @ 40%	
13.	Lif	fesaving the Sport.	
	a.	Coach Education for coaches.	
	b.	Development Competition Northern Island. Numbers depend on	
		developments in the near future. Recommend one development or	
		educational event. Association to prioritise what is most beneficial	
		for this newly developing sport. Recommended @ 50% subject to	
		approval expenses.	
14.	Ne	tball.	
	a.	Hong Kong. Not recommended as advised in previous years. Need to look for development competitions closer to Gibraltar.	
		Island Games – England. Not recommended.	
	C.	Performance Academy under 17's. Would like further information as it was felt finance applications do not seem to figure in the build up to the hosting of World Netball Under 21's. Would consider 40% subject to feedback.	
		Umpire Coach Education Level A, B & C. Recommended subject to information on numbers participation at each level and dates for the training. In the lead up to World Netball U 21's?	
	e.	A Award Umpires working towards international status. Further information is required including the international federation commitment, when hiring high level umpires. Not recommended at this point in time. Further information required.	
	f.	Umpire Assessors to mentor elite coaches. Not recommended as highlighted in previous years.	



	g.	Europe Netball Coach Education at Foundation, level 1, 2 & 3.	
		Recommend a reduced amount towards coach education @ 50%	
		subject to approvable expenses.	
	h.	Elite coaching from netball mentoring local coaches. October 25 is	
		after the World Youth Games; might this initiative not be more	
		effective if built into the development programme in the lead up to	
		the World Youth under 21's? Recommended in principle @ 40%	
		subject to further information.	
	i.	Performance analyst to attend Super League workshop. This has	
		been approved in previous years and not taken up. So cannot be	
		considered a priority. Not recommended	
	j.	Bench official accreditation in preparation for World Netball (WN)	
	٦.	Under 21's. Please give details on if this is a statutory requirement, if	
		it is accredited and when it will be held to benefit the WN U21's and	
		how many officials will be undertaking the training.	
	k.	First Aid Courses. Not recommended, not an approvable expense,	
	١	First Aid to be organised by the Governing Body.	
15.	Pi	ckleball.	
		Coach education for coaches. Pickleball is a newly developing sport	
	۵.	in Gibraltar. Recommended @ 50% if accredited.	
16.	Po		
	a.	Local/Professional Coaching workshops. Not recommended. Self-	
		Fund.	
	b.	9 ball/9ball coaching programme to mentor local coaches. UK	
	-	Professional coach to lead a coach education programme in	
		Gibraltar. Recommended @ 40% if structured education and	
		mentoring programme for coaches.	
	c.	Official and Referee training in 8 ball/9 ball. Recommended 50% if	
	٠.	accredited.	
17.	Rι	igby.	SDU
	a.	2 x Men's Europe International Competitions (26 people). Please	
		provide details of the squad. Recommended @ 50%, subject to	
		information requested and GSLA eligibility criteria.	
	b.	2 x Women's Europe International Competitions (26 people).	
		Request further information on the makeup of the local competition	
		infrastructure and also details of squads. Recommend one of the	
		two international competitions 50%. Subject to information and	
		GSLA eligibility criteria.	
	c.	International Competitions for U20's and U18's. Request details on	
	•	the differential of players in these two age groups, GRFU were	
		carrying out overseas recruitment campaigns recently, which	
		suggests a shortage of players. Also request information on if U20's	
		and U18's players play in senior squads? Recommend one of the two	
		international competitions 50%.	
	Ч	Accredited World Rugby (WR) Coach Education. Recommended @	
	u.	50% dependent on number of coaches participating and approvable	
		expenses.	
		стрепосо.	



	e.	Andalucia FAR registration and pitch hire. Not recommended, not	
		approvable expense.	
	f.	Andalucia Rugby League transport. Recommend @30% at a reduced	
		sum towards transport to and from fixtures.	
	g.	Royal Marines, 11 th Anniversary Fixture. Please look at altering the	
	_	date to ensure local fixture. Not recommended.	
	h.	Women's Andalucia XV's LAR. Not recommended. Information	
		requested on local competitive infrastructure.	
	i.	Five Gibraltar National 7's Team competitions. Gibraltar 7's v	
		Gibraltar 7's. Not recommended. Recommend 2 out of the 4	
		remaining 7's Competitions. Subject to GSLA eligibility and	
		approvable expense criteria.	
	j.	Special Event Gibraltar 7's. To be considered under the hosting of	
	,	competitions criteria.	
18.	Sh	ooting Rifle.	
		Gaby Buhlman coach education and mentoring, Gibraltar.	
		Recommended as previously Rifle Association confirmed that it was	
		more beneficial to hold coach education and mentoring locally as	
		more shooters could benefit. Recommended 50% if accredited.	
	b.	Training in MEC. Not recommended, see above.	
		ooting Clay.	SDU
	a.	2 Visits by UK Coach to mentor local coaches. Recommended in	
		previous years, but not always actioned. Recommended 1 visit %.	
		Would like to discuss with the association that repeat bids will no	
		longer be accepted and that future bids must relate to the proposed	
		development of the association.	
	h	CPSA Coaching Course, 4 coaches. Approved in previous years but	
	~.	not actioned. Recommend 50%, but if not actioned in the next	
		financial year will not be recommended into the future.	
	c.	ICTSF Membership fee. Not recommended, not an approvable	
	٠.	expense.	
	d.	Development competitions. Applied for 4 British selection events	
	٠.	and the Baretta Open competition in Portugal. Recommend a	
		maximum of 2 development events, association to prioritise.	
20.	Shr	poting Pistol.	SDU
	a.	Regional Coaching Course to enable coaching at county level and	
	۵.	delivery of club coach and instructor courses. Recommend 50%	
		funding if accredited.	
	b.	2 x ISSF Development competitions. Recommend one of the two	
	٠.	events. Association to prioritise.	
	C.	3 x IPSC Development events. Recommend two of three events, one	
	٠.	of which to include junior participation.	
	d.	Main International Shooting Instructors Association course for	
	u.	coaches and instructors. Further information required. Is this	
		coaching course for a separate shooting discipline than shown in the	
		Regional Coaching Course above, as this course indicates that the	
		negional coaching course above, as this course mulcates that the	

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		coach once qualified can deliver a club coach award in Gibraltar for local coaches? Recommendation depending on feedback.	
21.	Spo	ecial Olympics.	
	а.	Special Olympics National Games. Recommend 50%.	
		. , .	
22.	Squ	ash.	
	a.	Gibraltar Open 2025. This event is to be considered under the	
		Hosting of Events heading.	
23.	Swi	mming.	SDU
	a.	Campeonato Provincial swimming league. Cadiz, juniors and Seniors.	
		Recommend 30% towards transport.	
	b.	World Short Course Swimming to be transferred to International	
		Competitions sub-committee for consideration. For info. Sub-	
		committee felt the amount being requested was excessive.	
24.	Tal	ble Tennis.	
	a.	ITTF Level 1 Coaching course. Recommended 50%.	
	b.	Island Games friendly development competition. Recommended	
		@40% as not at a level to participate in ITTU competitions at the	
		moment.	
25.	Ta	ekwondo.	SDU
	a.	UK Kyrogui Championships, 8 athletes, 2 coaches. Recommended	
		one of two championships @ 40% of approvable expenses.	
	b.	UK Poomsae Championships, 8 athletes, 2 coaches. Recommended	
		40%.	
	c.	Dan Gradings to be held locally. Recommended @ 50%.	
	d.	Poomsae and Kyrogui Development training held locally. Would like	
		further information and what the financial application is for.	
		Recommended in principle 40% of approvable funds.	
26.		lleyball.	SDU
	a.	Volleyball Scorers course. Further details required. Is the proposed	
		course accredited? How many to attend? Will the course be held	
		locally? When? Recommended 50% if accredited in principle, subject	
		to receipt of information.	
	b.	Volleyball and beach volleyball junior coach education workshops.	
		Further information required as above. Recommend 50% in principle	
		if accredited and subject to receipt of information.	
	c.	Inter Beach Volleyball Event, Wales. Not recommended as in	
		previous years.	
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Minutes MST 27/11/24.

Sports Development, Training and Inclusion Unit.





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Appendix 2: GSAC Official International Competitions, Elite Funding and Improvement to Facilities.

Date: Thursday 21st November Location: Bayside Sports Complex Board

Time: 11:30am Room

Present:

Stephen Payas. Liam Payas

Charles Garcia. Sean Collado

Wayne Piri. Matt Reoch - Joined the meeting midway

through.

Brian Buckley.

Michelle Turner

Apologies

John Goncalves - Forwarded recommendations for consideration before the meeting.

Minutes of Meeting	Action
Members were welcomed, thanked for their continued support. For the benefit of	
relatively new members a brief summary of the Financial Assistance processes were	
given i.e. Form A, outline bids, finance tables, consideration by sub-committees,	
required additional information, presentation to full committee for ratification,	
circulation of minutes to give associations an idea of bids that had been	
recommended by GSAC, and confirmation of budgets in May/June.	
A brief assurance that all Form B's applications submitted by sports associations to release funds from GSLA undergo rigorous checks to ensure they meet all GSAC funding and eligibility criteria.	
It was noted GSAC sub-committee member was unable to attend but provided an indepth analysis of his recommendations surrounding finance applications and the finance tables that had been circulated before the meeting.	
The role of GSAC in relation to financial assistance was discussed, it was confirmed that it was the role of committee members to consider applications from recognised sports associations and offer recommendations to the Minister for Sport.	
For information recognised sports associations are required to be non-profit making constituted associations, charities or not for profit businesses. It was explained that this did not rule out sports association charging for membership and services provided, but all profits made are directed back into the development of the sport.	

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GSAC asks for acknowledgement when financial assistance has been awarded to a sports association and that subsidies resulting from this financial support be passed on to the members taking part in initiatives/competitions

Elite Funding Applications.

Hockey.

Request for consideration for high level umpires/officials to receive financial support under the GSAC Elite heading was transferred from the Elite Sub-committee to Sports Development Sub-Committee, but before this happened in depth discussion took place surrounding the specific bid and what constituted 'elite' eligibility criteria.

It was confirmed that GHA applications were directed at costs for travel, food and accommodation associated with attending international officiating/umping matches aimed at those taking part being able to achieve the required points in the FIH/EHF technical pointage system to reach the higher/highest level within their respective officiating/umpiring position (Technical Officials to Technical Director, Umpires to Umpires Manager).

Much deliberation and discussion took place as when we host international competitions in Gibraltar we pay for travel, accommodation and food for visiting umpires. Several members stated that within their own association's umpires who were invited to umpire high level matches had expenses covered and received payment for their services from their respective International Federation.

Members requested further information and FIH/EHF statutes surrounding the payment of expenses for officials/umpires. It was suggested that once this information is available, only expenses minus any payments made be considered. Sub-committee advised that they would adopt this recommendation in their deliberations

Members also discussed what constituted an elite athlete? Did this encompass officials and umpires or only aspiring athletes? Was elite considered on world or local KPI's? Do athletes who are on the fringes of achieving elite status qualify under the elite heading? SDU to try and address some of these queries when updating GSAC Information Booklet 3 (HMGOG Ministry for Sport, GSLA – information on financial assistance - process, eligibility, objectives, levels of funding and approvable expenses).

Improvement to Facilities.

Information on improvements to facilities was shared with sub-committee members before deliberations started. Further clarification included:

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If sports associations lease their facilities from Land Property Services (LPS) then all safety issues need to be directed to LPS and not GSLA. Personal sporting equipment is not an approvable expense for GSAC consideration. Safety and or suggested improvements to facilities, including GSLA managed facilities, start up and development equipment will be considered under GSLA improvements to facilities and or sports grants. Levels of funding range from 50% to 100% as seeking sponsorship is strongly encouraged by GSAC. Safety of facilities will always be a priority consideration. Only local accommodation will be considered for financial assistance when organising an official competition in Gibraltar. This led to a discussion about local accommodation and the opportunities offered by sport-led tourism and the legacy of Island Games Facilities. GSAC member gave feedback on how his association had contacted all local hotels, hostels, Air B & B and negotiated substantial discounted rates for hosting their sporting events and selling the benefits of sport led tourism in Gibraltar. Their association had also worked with the Tourist Board to identify opportunities to access and promote the culture of Gibraltar to visiting sports teams. The association felt that through sport led tourism and the legacy left by the Gibraltar Island Games (access to free sporting facilities) they were able to positively contribute to the development of sport and the local economy. Improvement to facilities financial assistance applications. Billiards & Snooker. Air conditioning. Not recommended not an approvable expense. 2. Boxing. Replacement of boxing ring. GSLA expense. 3. Canoeing. a. Buoyancy Aids to support junior participation, Summer Sports and Stay & Play. Recommended @ 100%. 4. SDU Climbing. a. Bolting new routes around Gibraltar. Recommended 50% subject to approval by the Department of the Environment. Bid approved last year, not claimed. SDU to chase up. 5. **E-Sports and Video Gaming.**

a. Development Sim Racing Rig for Juniors. (Other Sim Rig is for seniors and

too heavy for juniors to operate). Recommended at 50%.



6.	Gymnastics.	SDU
	a. To place 5 wall bars on the wall in the ESC. Not recommended. No	
	structural works to facilities as these will need to be removed when the	
	sports hall is required for different sporting purposes. GGA to be	
	contacted to discuss their requirements for the bars and options for	
	mobile equipment that would not require structural fixings.	
7.	Golf.	
	a. Full Swing Portable Simulator System and driving net. Recommend at	
	100% as start-up equipment, subject to a commitment to support Special	
	Olympics players and Summer Sports programmes.	
8.	Hockey.	
	a. Hockey Pitch divider pads. Not recommended as recommended in	
	present financial year as a GSLA expense. GHA to liaise with GSLA to	
	organise purchase and storage during pitch renovations before the end of	
	this financial year.	
	b. Fence Folding Hockey Goal. Not recommended. No structural additions	
	to fencing surrounding the hockey area. GHA to liaise with GSLA facilities	
	team.	
9.	Netball.	
	a. 30 x Whistles. Not recommended, not an approvable expense.	
10.	Pickleball.	
	a. Outdoor Portable nets for the Mount. Not recommended from this fund	
	as this will be a project expense as part of renovations and repurposing at	
	the Mount.	
	b. Indoor portable nets. 3 already up at ESC. Recommend maximum 5 nets.	
	GSLA equipment expense subject to funds.	
	c. Start-up equipment (Neo-graphic Paddles, balls indoor and outdoor).	
	Approved at 100% GSLA Sports Grants.	
	d. Heja Team Scheduling management tool, 12 monthly subscriptions. Not	
	recommended, not an approvable expense. e. Court Dividers. GSLA equipment expense subject to funds.	
	Recommended subject to further information.	
11.	Pool.	
	a. Recording and playback system. Not recommended, not an approvable	
	expense. Association reported back that they have since secured	
	sponsorship for the system.	
12.	Rugby.	
	a. Contact pads, adult & U16's.	
	b. Mini & junior balls.	
	c. Contact pads mini & junior.	
Not re	ecommended, not an approvable expense unless start up. SDU will liaise with	
	iation as they need junior rugby equipment for Summer Sports programmes, but	
	ot fund association equipment requirement.	
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13.	Sea Angling.	
13.	a. Laptop, desk and chair, printer and conference table. Not Recommended,	
	not an approvable expense.	
	not an approvable expense.	
14.	Shooting – Clay.	SDU
	a. All finance applications, with the exception of b. below, are very similar to	
	those submitted in previous years (Matrinelli Trap, plus spares and	
	control box, HP projector and screen for simulator, circuit display board	
	and spares for scoreboard). Recommendations have highlighted that SDU	
	would like further information on development plans in order to prioritise	
	financial support. Last year Clay Target discussed snagging issues with the	
	GSLA Facility team. This dialogue needs to be continued in order to	
	prioritise the way forwards.	
	b. Enclosure with roller shutters for existing scoreboard. If this is to protect	
	the scoreboard Recommended @ 100% subject to liaison with GSLA.	
15.	Shooting – Pistol.	SDU
	a. Ventilation and air conditioning system – Willis's Shooting Range. Not	
	recommended. Association to liaise with Heritage, GSLA to continue to	
	offer advice as appropriate.	
	b. SCATT (shot analysis equipment for junior development shooting).	
	Recommended at 100% recommendation. Association to assess the most	
	viable option due to manufacturing problems of SCATT.	
	c. 4x Small Caliber handguns for new youth programme. Further information	
	is required on how many guns the association currently have and when	
	they last purchased guns through GSAC funding.	
16.	Shooting – Rifle.	SDU
	a. Flood light repairs due to weathering (Rusty). If considered a health and	
	safety risk, association to liaise with GSLA facilities team.	
	b. Ammunition. Not recommended. Not an approvable expense.	
17.	Sub- Aqua Diving.	
	a. Smaller jackets and wet suits to cater for younger age groups.	
	Recommended 100%.	
18.	Volleyball.	
	a. Lighting for Beach Volleyball courts. GSLA expense, GVA to liaise with	
	facilities team to prioritise works.	
	b. Perimeter box for Beach Volleyball Courts. Not recommended, see above.	
	c. Further Sand for Beach Volleyball Courts. Not Recommended. See A	
	above.	
	d. Beach volleyball spectator stands. GSLA expenses, GVA to liaise with facilities team.	
Official		
	International Competitions This section was preceded by much discussion surrounding certain sports not	
a.	· · · · · · · · · · · · · · · · · · ·	
	seemly developing in terms of their standards, performances in international	
	competitions, national records and personal bests when participating in	
	international competitions. SDU once again reiterated the need to devise a more formal system for recording KPI's, so they are readily available to	
	support the financial assistance decision-making and evaluation process.	
	support the illiantial assistance decision-making and evaluation process.	

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5. Cricket.



b.	Discussions then moved on to the Minister for Sport asking GSLA and SDU to			
	prioritise the need to support sports associations in setting five-year SMART			
	development strategies. Financial Assistance would then be linked to			
	achieving their specific goals.			
c.	Junior development was discussed, members agreed unanimously that junior			
	development and accredited coach education is top priority. Linking back to .			
	above it was felt that some of the sports whose standards seemed to be in			
	decline might want to raise the priority for the recruitment and education of			
	coaches and junior development initiatives.			
	Official International Competitions Financial Assistance Applications.			
1. Ath	letics.	SDU		
a.	European Team Championships – Slovenia (4 athletes, 1 official).			
	Recommended at 50%, subject to approvable expenses per athlete/official.			
b.	European Athletics U23 championships- Norway (2 athletes 1 official).			
	Recommended 50% as above			
c.	European Athletics U20 championships – Finland (2 athletes 1 official).			
	Recommended 50%			
d.	World Athletics Championships – Japan (1 athlete 1 official). Recommended			
	50%.			
e.	SPAR European Cross-Country Championships – Portugal (5 athletes 1 official).			
	Not recommended. The committee felt the number of athletes was excessive			
	considering previous results. Highlights the need to prepare and qualify in the			
	lead up to official competitions. No cross-country course available in			
	Gibraltar.			
f.	World Athletics Indoor championships – Poland (2 athletes 1 official).			
	Recommended 50%.			
Recom	mended that athletes do not attend if they do not meet qualifying standards,			
or in th	ne event of an invitation event do not attend unless the athlete is competing at			
peak p	erformance level. Recommend more development initiatives and accredited			
coach education in order to meet GSLA Safeguarding criteria and to introduce new				
	cs disciplines to make best use of new sports specific facilities at Lathbury.			
acmeti	es disciplines to make best use of new sports specific racinities at Eathbury.			
2. Bac	Iminton.			
	a. BWF sanctioned Tournament – Senior European championships (4			
	athletes). Recommended 50%			
	b. Badminton Europe Small Nations (10 athletes). Recommended at 50%			
3. Ba	sketball.			
	a. U18 Men EC "C" (17 athletes). Recommended 50%			
	b. U18 Women EC "C" (17 athletes). Recommended 50%			
	c. U16 Men EC "C" (17 athletes). Recommended 50%			
	d. U16 women EC "C" (17 athletes). Recommended 50%			
4. Co	mmonwealth Games.			
	a. 2026 Commonwealth Games – Glasgow. Recommended 50%			
	b. Youth Games – Recommended at 50%.			

SDU

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- a. Away Series 1. National team competing for ranking points (14 athletes, 2 coaches). Recommended at 50% subject to confirmation of team composition.
- b. Away series 2. National Team competing for ranking points. (14 athletes, 2 coaches). Recommended at 50% subject to confirmation of team composition. Is one event for women and one for men?
- c. 4x home series hosting European Cricket Games locally (14 athletes, 2 coaches). Events recommended, but not the finance, information on expenses requested as facilities are free of charge and local teams live locally.
- d. ECN Night Series (14 athletes, 2 coaches). Not recommended as the event is considered a commercial venture and a repeat bid.
- e. European U15 T20 Tournament held locally (14 athletes, 2 coaches). Event recommended but not the amount, would like confirmation on what the expenses are for to support the hosting of an event where facilities are free of charge and Gibraltar team live locally. Further information on what the funding is for requested.

Please advise on what official competitions are planned for women, if a & b are both men's?

6. Darts.

- SDU
- a. WDF youth Challenge Austria (4 athletes, 1 coach). Not Recommended.
- b. WDF youth Challenge Hungary (4 athletes, 1 coach). Not Recommended.
- c. WDF Youth Challenge Denmark (4 athletes, 1 coach). Not Recommended.
- d. WDF Youth Challenge Germany (4 athletes, 1 coach). Not Recommended
- e. WDF European Cup youth Holland (6 athletes, 2 Coaches). Recommended 50%
- f. World Championships Qualifiers. Recommended 50%.
- g. World Cup South Korea (12 athletes, 4 Officials). Recommended in principle at 50%. Would like a break down of squad representing Gibraltar,
- h. WDF Masters (12 athletes, 1 official). Recommended 50%.

7. E-Sports and Video Gaming.

a. World E-Sports Championships (7 athletes, 1 official). Recommended 50%.

8. Hockey.

- a. Euro Hockey Senior Men's National Champs. Recommended 50% at a reduced figure.
- b. Euro Hockey Senior woman's National champs Recommended at 50% at a reduced figure.
- c. The government promise for clubs entering Euro Hockey Competitions. Not Recommended from GSAC funding.

9. Island Games.

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50%.



	a.	Flights to Kirwall Orkney return. Recommended 50%. Subject to	
	a.	clarification from GIGA that best value for money has been checked and	
		supported by receipts.	
	h	Accommodation £220 per night per person for 8 nights. Recommended	
	D.	50%. Subject to confirmation of costs, certain members felt the	
10	Netbal	accommodation costs per night were excessive.	CDII
LU.			SDU
	d.	European Open Challenge – Cardiff. Not recommended as this is a development event and should be considered under the Sports	
		·	
		Development banner. But also, not recommended until further	
		information is gathered from GNA on their performance development	
		plan in the lead up to the hosting of the World Netball(WN) U21's.	
		Recommend one international event in preparation for the WN U21's,	
		subject to meeting with GNA to discuss the need for more structure in	
		financial applications submitted with Form A	
	b.	European Under 19's Glasgow Dec 25 – not recommended as cannot be	
		considered a development event as it takes place after WN Under 21's.	
	c.	World Netball Under 21's hosting in Gibraltar. Not recommended under	
		GSAC as this event is being supporting under the Hosting of Competitions	
		heading. Would advise reviewing statutes for what we need to provide as	
		many of the expenses identified here pertained to expenses for the	
		Gibraltar team that have previously not been recommended.	
	d.	Europe Netball Under 17's March 26. Recommended at 50% subject to	
		further information on bids.	
11.	Pool.		
	a.	EBA Nations Cup – Bridlington. 8 Ball. 8 squads. Recommend support for	
		5 teams 50%.	
	b.	European Championships – Ireland. * Ball. 8 Squads. Recommend	
		support for 5 teams 50%.	
	c.	World Pool International 9 Ball event. 6 players, 2 officials. Recommend	
		50%.	
12.	Sea Ar	ngling.	
	a.	World Surfcasting Championships. 5 Anglers, 1 Reserve, Captain and	
		Manager. Recommend 50% at a lesser amount than bid as extra practice	
		days and Captain or Manager are not recommended. All subject to	
		gaining information on local competitions infrastructure and qualifying	
		protocols.	
	b.	European Boat Championships. Norway. 5 Anglers, Captain and Team	
	~.	Manager. Recommend 50% of a reduced amount. See A . above.	
	c.	European Specimen Boat Championships. Recommend at 50% subject to	
	c.	a. above.	
		u. ubovc.	
12	Shoot	ng - Dictol	
13.		ing - Pistol.	
	a.	ISSF Intershoot European. Netherlands 7 Athletes. Recommended at	1



	b.	IPSC World Shoot and AGM. 7 athletes including officials. Recommended 50%.				
14. Shooting – Rifle.						
	a.	ISAS Dortmund. Recommended at 50%.				
	b.	ISAS Hannover. Recommended at 50%.				
15.	Shootir	ng – Clay Target.	SDU			
	a.	ICTSF Sporting World Championships – Canada. 4 Athletes. Recommend at 50%.				
	b.	CSF (European Div). Not recommended, two development events supported.				
16.	Squash	1.				
		European Team Championships, Division 3 – Malta. Recommend at 50%.				
	b.	European Club Championships Austria. Not recommended, Club				
		competition is not an approvable event. (It is also in the same month as the Team Championships)				
17.	Swimn	ning.				
	a.	FINA Short Course Championships. Budapest. 4 Swimmers, 1 Coach.				
		Recommended at a lesser amount as costs seem excessive at 50%				
18.		n Bowling.	SDU			
	a.	Adult Triple Crown – Scotland. In the process of trying to get this competition accredited.				
	b.	European Men's Championships. Denmark. 6 Athletes.				
	c.	Mediterranean Bowling Championships. Turkey. 4 Athletes.				
		Recommended two out of the three events, shown above, but later two				
		events are both in June 25. Please confirm why two events have been				
		identified in the same month, is one a women's event and one a men's event?				
	d.	Hosting of Mediterranean Bowling Championships in Gibraltar in 2026.				
		Sub-committee recommended that this event be transferred to the				
		hosting of competitions for consideration at a Ministerial level. Members				
		also advised that GSLA liaise with KBLC as to why they have asked GTPBA				
10	Tulasti	to host when they were past event organisers.	CDII			
19.	Triathl		SDU			
	a.	Ironman 70.3 World Championships. Marbella, Spain. 10 Athletes. Recommend in principle subject to confirmation of the makeup of the				
		squad. GSAC finance funds Gibraltar selection A squad, not A and B				
		squads. Please advise on make up of squads, men women, junior? Please				
		also confirm that Gibraltar is participating as Gibraltar and not under a				
		team name				
20.	Volley					
	20. Volleyball.13 x Competitions included in finance applications, very similar to previous year's					
		s. GSAC will not consider duplicate submissions.				
			l			

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SDU to contact GVA to discuss applications due to high number of events, high event estimates and lack of information. GSAC would also like information on the local competitive infrastructure for men and women, seniors and juniors.

In principle GSAC will consider applications in each of the categories below at a reduced rate. GVA will be asked to prioritise which of the competitions they feel are most beneficial to the development of their two sporting disciplines and at which age group.

Categories

1x men and 1x woman beach volleyball competition.

1x Junior men and 1 x junior women beach volleyball competition.

1 x men and 1 x woman indoor volleyball competition.

1 x junior men and 1 x junior women volleyball competition.

All above subject to receipt of information on the present competitive infrastructure in Gibraltar as it will be impossible to support all events in one financial year.

MST 29/11/24.

Sports Development, Training and Inclusion Unit.