GIBRALTAR SPORTS AND LEISURE AUTHORITY – SUMMER SPORTS AND LEISURE PROGRAMME 2026

JOB DESCRIPTION

Job Title: Sports Leader

Responsible to: Sports Train Deputy and Leader in Charge

Hours of Work: 25 hours per week (3rd July to 1st September 2026)

Job Specification:

The main functions of the post are:

- To plan, lead and evaluate the GSLA Summer Sport & Leisure Programme.
- To lead safe and enjoyable session plans for all activities and events in the programme.
- To lead and support volunteers in the delivery of sports sessions for children of all abilities.
- To work in partnership with Stay and Play to organise integration.
- To work and support the LSF support team to organise meaningful inclusion.
- To administer First Aid (if qualified) as and when required.
- To undertake the induction for the Summer Sport and Leisure Programme.
- To take part in evaluation sessions of the programme.
- To ensure safe and agreed practices are adhered to at all times.
- To undertake any other appropriate duties which the Sports Development Officer or his/her representative may require.

A maximum of 5 days of annual leave will be considered in a maximum of two blocks. Leave of absence during induction training will only be considered if candidates have undergone the induction in the past 12 months.

Successful candidates must be available to work from Friday 3rd July to Tuesday 1st September 2026

Person Specification:

Criteria	Essential	Desirable
Qualification	Must possess a minimum of one of the following: • An accredited sports specific coaching award (minimum level 1 face to face qualification). • Community Sports Leadership Level 2 Award. • Currently undergoing/completed a sports related degree. • Completed A-Level P.E. or awaiting results. Willingness to undertake First Aid training.	Multiple coaching qualifications. Holder of an accredited First Aid certificate.
Experience	• Experience of planning sporting sessions. • Must have a written reference proving practical experience of coaching young people in sport.	
Knowledge	• Must have knowledge of the rules of popular sports.	Knowledge of Special Olympic sports, and adapting sessions for children with supported needs.
Key Skills and Behaviours	• Possess leadership skills. • Good communication skills, both verbal and written. • Able to work as part of a team and on own initiative. • Self-motivated and able to motivate others. • Willingness to take on responsibility.	Able to communicate in both English and Spanish.
Other requirements	• Must adhere to the Gibraltar Government's Health and Safety at Work Policy. • Must adhere to the Gibraltar Sports and Leisure Authority Safeguarding and Protecting Children Policy.	