
GSAC Full Council Meeting Minutes

Time: 13:00 – 15:00

Room

Date: Wednesday 25th March 2026

Venue: Lathbury Sports Complex Board

Attendees:

The Hon Leslie Bruzon - Minister for Sport.

Mr Reagan Lima – CEO (GSLA).

Mr Matthew Reoch – Head of Facilities, Sports Development & Training (GSLA).

Mr Sean Collado – Sports Development, Training, and Inclusion Officer (GSLA).

Mr Sean Morillo – Sports Development, Training, and Inclusion Assistant (GSLA).

Ms John Goncalvez.

Mr Louis Chichon.

Mr Wayne Piri.

Mr Steven Payas.

Mr Charles Garcia.

Apologies:

Mrs Michelle Turner - Sports Development, Training, and Inclusion Manager (GSLA).

Mrs Jackie Linares.

Mr Brian Buckley.

Mrs Linda Alvarez.

Mr Sunil Chandiramani.

Mr Steven Marsden.

Minutes of the meeting.	Actions
Agenda Item 1 – Welcome and introduction 1.1 The CEO welcomed and thanked all members present and apologised for the repeated postponement of the meeting and any inconvenience this may have caused. 1.2 The CEO introduced and welcomed the newly appointed Sports Development Training and Inclusion Assistant – Mr Sean Morillo. The CEO added that Mr Liam Payas (former Sports Development Officer) had transferred from the Sports Development Unit to the Facilities team with Mr Sean Collado being successful in attaining Liam’s vacant post leaving the Sports Development Training and Inclusion Assistant Role vacant. The CEO stated that Mr Sean Morillo had been involved in the Summer Sports programme for various years and was also a GSLA Pool Operative for the past 2 years and wished him success in his new role.	
Agenda Item 2 – Ratification of GSAC minutes of the 7th of November 2025. 2.1 Minutes were circulated to all members electronically prior to the meeting requesting for any amendments or feedback. 2.2 There were no amendments and the minutes were ratified unanimously.	
Agenda Item 3 – Ratification of the Sports Development sub-committee (Financial assistance recommendation for financial year 1st April 2026 to 31st March 2027). 3.1 Minutes were circulated to all members electronically prior to the meeting requesting for any amendments or feedback. 3.2 There were no amendments and the minutes were ratified unanimously.	
Agenda Item 4 – Ratification of the Official International competition sub-committee (Financial assistance recommendation for financial year 1st April 2026 to 31st March 2027). 4.1 Minutes were circulated to all members electronically prior to the meeting requesting for any amendments or feedback. 4.2 There were no amendments and the minutes were ratified unanimously.	
Agenda item 5 – Update on financial assistance application for this financial year 2025 to 2026. 5.1 The CEO provided an update regarding expenditure for the previous financial year, explaining that overall spending had exceeded the allocated budget due to the	

increased costs primarily associated with the participation in the Island Games in Orkney which were more expensive than budgeted for. 5.2 A member raised concerns regarding the level of costs associated with the most recent Island Games, commenting that the cost per participant had reached an unprecedented level compared to previous years and questioned if attending the Island Games was the best value for money for all sports going forward. 5.3 In response, the CEO explained that, in general, the costs of travel and event participation have risen significantly and in previous years when there were surplus funds in the sub head this would be shared between the Island Games and Commonwealth Games Association. It was further noted that, due to the challenging travel arrangements to Orkney and the limited availability of accommodation, expenses were higher than anticipated for all participating nations. A member added that original estimates are budgeted off quotes submitted 18 months in advance to Government and stated that a similar issue will occur with the next Island Games due to inflation and the recent introduction of environmental tax in the Faroe Islands which has not been budgeted for. 5.4 The concerns raised in relation to increasing costs were acknowledged and it was noted that the Government had agreed to cover the surplus expenditure incurred above the approved budget allocation during the last financial year. However, members were advised that supplementary funding could be requested where necessary should future circumstances require additional financial support. 5.5 The council agreed to raise the issue with the Island Games Association to review the process and identify sports who get funding to compete elsewhere and revert.	SDU to contact GIGA
Agenda item 6 – Updates on facilities. Development, recent weather, up and coming events. 6.1 The CEO addressed the unusually harsh winter experienced this year and advised members that all sporting venues had, to varying degrees, been affected by the adverse weather conditions. a. Lathbury Sports Complex – An update was provided regarding the Lathbury Sports Complex. The facility had remained largely unaffected by the severe weather conditions and had experienced minimal disruption. b. Europa Sports Complex – An update was provided in relation to the Europa Sports Complex, which was reported to have been significantly impacted by the harsh winter weather. Water ingress into the facility caused significant damage in the E-Gaming room and gym resulting in the closure of the gym for 46 days. The cause of the issue had been identified as a structural defect and repairs remain ongoing to rectify the issue. Members were advised that the gym has since reopened for public use. c. Bayside Sports Complex – An update was given on the Bayside Sports Complex, with it being noted that the venue was largely unaffected by the adverse weather. A member raised concerns regarding the condition of the playing surface within the Tercentenary Sports Hall. In response, the Chief Executive Officer addressed these	

concerns and reassured members that the current playing surface remains safe for use and continues to meet safety standards. However, it was acknowledged that the quality and playability of the flooring was below the desired standard which was raised during the Netball World Youth Cup with conversations currently taking place between the supplier and legal teams to replace the floor. The CEO added that a site visit had taken place and an agreement reached with the supplier. Works are expected to commence in the coming weeks to replace the floor and, as a result, the sports hall will be temporarily out of action for a number of weeks whilst the replacement is carried out. 6.2 Members were advised that work on the Hockey Training Pitch and Pitches 3 & 4 and will be starting imminently and will be completed before the summer when they will be required for the Summer Sports Programme. He added that works to the MUGA and Hockey Pitch remain pending.	
Agenda item 7 – Safeguarding. 7.1 A member of the Sports Development Unit (SDU) provided an overview of the current situation regarding individuals within associations who serve both as frontline personnel, such as coaches and assistants, whilst also holding positions within their respective safeguarding and welfare teams. Concerns were raised regarding the potential conflict of interest this arrangement may create. It was acknowledged that, whilst this dual responsibility could compromise impartiality in safeguarding matters, some associations may have limited voluntary support available and therefore may have no alternative but to appoint frontline personnel to safeguarding roles in order to meet operational requirements. 7.2 SDU stated that a workshop is in the pipeline to be organised in October/November for Welfare Officers of all Sports and Leisure Association to facilitate a discussion on the role of the Welfare Officer and provide guidance on best practice, and explore how Welfare Officers can most effectively support their organisations in ensuring the safety, wellbeing, and protection of all participants and coaching staff. 7.3 Members were provided with an update regarding two safeguarding investigations that are currently ongoing. It was noted that once coach can now return to coaching with conditions whilst the other remains under review.	SDU to conduct workshop
Agenda item 8 – Boxing Update. 8.1 An overview was provided regarding the circumstances surrounding the Gibraltar Boxing Association. Members were advised that the GSLA had received instructions from Cabinet to reconstitute the association to develop the sport locally. The CEO stated that the Gibraltar Boxing Association had not registered as a Recognised Governing Body of Sport with the GSLA despite prompts from the SDU which was one of various governance failures by the association. A public meeting was called in December (with members from all three local clubs invited but only representative from two turned up), with the aim of selecting a caretaker committee to oversee the association on an interim basis and work towards the restoration and revitalisation of the association in the lead up to their AGM which took place in March.	

8.2 The CEO reported that the Annual General Meeting (AGM) was successful with strong engagement of over 60 individuals in attendance who successfully elected a new committee who collectively proposed to have a horizontal structure with only two interim roles; a Secretary and Treasurer as these were considered key roles in moving the association forward with setting up a bank account and processing memberships in the lead up to the next AGM where a full committee with roles would be required. 8.3 Members were informed that the Gibraltar Boxing Association had been given the opportunity for possibly 2-3 boxers to compete at the Commonwealth Games, but it was a requirement for the local association to be members of World Boxing to participate at the Commonwealth Games which was being addressed by the new committee who had submitted an application for recognition by World Boxing	
Agenda item 9 – Financial Assistance Booklet. 9.1 A draft version of Financial Booklet (3) was circulated to all members via email for review and consideration prior to the meeting. 9.2 An overview of the updated booklet was provided by members of the Sports Development Unit, who outlined the key amendments and enhancements made to the document. Two members provided extensive feedback which was agreed would be reviewed and incorporated into the Booklet at a later date as it was explained that the booklet would remain a live document and reviewed annually prior to the registration process in September but that there was a need to release the booklet as Sports Associations had been requesting this information. 9.3 Members formally ratified the amendments of the booklet, subject to the condition that the amendments and recommendations raised under Agenda Item 13 be incorporated into section 3.3b prior to its publication. NB: The amendments were discussed post meeting by the committee and agreed and incorporated into the booklet.	
Agenda item 10 – Update on darts application for three players to be considered for financial assistance under the elite criteria. 10.1 A member of the SDU informed the committee that the Gibraltar Darts Association had been informed and sent the paperwork for one of their athletes in relation to their application for elite funding as it was deemed that their contract was for equipment and clothing and is not financial. 10.2 The committee were also informed that the applications in relation to the two other athletes had not yet been approved as further information had been requested in relation to their contracts. SDU member stated that the association had recently been chased up on this.	
Agenda item 11- Financial Assistance (Travel, modes of transport, assistance to and from recommended events and competitions in Spain). 11.1 The CEO proposed that this agenda item be deferred and discussed at a separate meeting in order to allow for more dedicated time and consideration. This proposal was agreed to unanimously by all members in attendance.	

Agenda item 12 – Affordable accommodation to support sports association in attracting sports specific development officers to Gibraltar. 12.1 An SDU member stated that they had recently received requests from various Sports Associations who could seek funding from their International Federation to fund a Development Officer to support them. However, the high cost of accommodation locally were raised with securing suitable accommodation. It was noted that available accommodation options are currently limited and, in many cases, are not considered cost-effective resulting in associations missing out on these opportunities. 12.2 A discussion subsequently took place regarding potential accommodation options that could be explored as possible solutions to address the issue. Various alternatives were considered with a view to identifying more practical and financially viable arrangements for future use. SDU to identify suitable locations and revert.	SDU to explore options
Agenda item 13 – GABBA request for additional funding for under 16 development tournaments. 13.1 The CEO informed members that he had received a late application from GABBA in relation to a U16 Development Tournament. A member presented their rationale in support of the request for additional funding, outlining the reasons why they believed the team should be granted further financial assistance. 13.2 The CEO reiterated the position set out in the Financial Criteria Booklet that Sports Associations only receive funding for one international tournament per age group in line with existing funding principles and to ensure fairness and consistency across all associations. 13.3 It was suggested that, given the relatively low amount of funding requested, the committee should consider the application directly and introduce a process whereby requests for additional funding are assessed on a case-by-case basis. 13.4 The request was subsequently put to all committee members via email post meeting where it was agreed that, moving forward all applications for additional funding relating to development tournaments will be considered on a case-by-case basis. Applicants will be required to submit supporting information justifying their reasons for their claim. It was agreed that the committee will have discretion to approve funding of up to one-third of the total cost of the request, subject to a maximum contribution of £1,500, whichever amount is lower. NB: This was reflected in the Financial Assistance booklet prior to circulating. 13.5 It was further agreed that the application submitted by GABBA for additional funding in relation to the Under-16 Development Tournament would be approved, subject to the same conditions outlined under Agenda Item 13.4.	
Agenda item 14 – Any other business. 14.1 A member raised concerns regarding the availability of funding of non-local Development Coaches. They highlighted that often coaches who are more experienced/qualified are required to assist with the development and often this	

level of expertise is not available locally requiring the association to fully fund their expenses. It was expressed that external coaches, despite making valuable contributions towards the development and progression of sport are required to meet HMGOG eligibility criteria which states they must have a local ID card or an employment contract. 14.2 A member raised concern regarding players who are eligible to play for Gibraltar through the eligibility criteria set by their Governing Body of Sport but not eligible for Government Funding. The Minister added that the eligibility criteria is set out by HMGOG to safeguard our finances as we do not have unlimited funding. Meeting ended at 15:10	
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Minutes Sports Development Training and Inclusion Unit 14/04/26

Appendix 1 - GSAC Sports Development, School Mentoring and AGM's and Conferences sub-committee

Date: Thursday 20th and 26th November 2025 **Time:** 12:30pm – 16:45pm & 12:30-14:40

Location: Bayside Sports Complex Board Room

Attendees:

Linda Alvarez
Steve Marsden
Stephen Payas
Charles Garcia
Matt Reoch
Michelle Turner
Sean Collado

Apologies

Jackie Linares

Records of meeting:	Action:
1. Introductions. 1.1 Thanks - Welcome and thanks to members for their continued support. For the benefit of relatively new members a brief summary of the Financial Assistance processes were given i.e. Form A, outline bids, Finance tables, consideration by sub-committees, required additional information, draft minutes, presentation to full committee for ratification, circulation of minutes to sports associations to offer an idea of bids that had been recommended by GSAC in the lead up to confirmation of budgets in May/June. 1.2 A brief assurance that all Form B's applications submitted by sports associations to release funds from GSLA undergo rigorous checks to ensure they meet all GSAC funding and eligibility criteria. 1.3 All bids recommended are subject to receipt of any pending information outstanding from annual registration. Non submission of information will result in no funds being granted.	
2. Schools Mentoring information - The Sports Development Unit (SDU) reiterated that Schools Mentoring initiative was developed to support the links between schools and sports associations and explained the processes below: 2.1. Sports associations approach the Department of Education for approval in principle to offer Teacher /Athlete mentoring through the Schools Mentoring initiative. 2.2. Sports Associations submit a mentoring plan including exit strategies to the SDU for approval. (Exit strategies could include session's plans for teachers to deliver independently into the future, a commitment to train and enter an interschool's competition in the relevant sport, a link into the sports association junior academy). 2.3. Qualified, vetted and safeguarding trained coaches work to introduce their mentoring programme to support primarily non specialist PE teachers, or support PE teachers with specialist sports specific mentoring. 2.4. Sports Associations development officers record hours worked in each school have them signed off by the teacher(s) they are mentoring and submit to SDU three times per year, normally at the end of term. (Teachers to sign off every session) 2.5. All schools mentoring development officers to attend a workshop to discuss process and review plans and exit strategies. SDU felt that some schools mentoring officers have been coaching during P.E lessons and without teachers mentoring plans and exit strategies coaching students is not an approvable expense. SDU also raised the issue that some sport association mentoring officers have been submitting their mentoring forms signed off in bulk.	

This is not the accepted process, mentoring records to be signed each session with the outcome recorded.	
3. School Mentoring Applications. 3.1. Applications for schools mentoring initiatives that meet the above criteria were recommended at 100% up to a maximum of £4,000 per annum per sports association. Please see recommended applications below: Basketball (GABBA). Cricket (GC).* Hockey (GH). Netball (GNA).* Rugby (GRFU). Table Tennis (GTTA). Volleyball (GVA). (Netball and Cricket were approved subject to a suitable, qualified, police vetted and safeguarding trained development officer being identified). 3.2. All applications are subject to SDU Spot Checks, the submission of mentoring plans to include time sensitive exit strategies, signed and outcome noted records. 3.3. Pool (GPA) - Not recommended as the named development officer is an active teacher and would not have the capacity to mentor other teachers in the sport of Pool. Need to check with Dept of Ed/schools if Pool is an activity covered in the PE or any other curriculum.	
4. AGM/Congress/Conferences Applications. 4.1. The committee felt that some bids from associations were excessive in terms of the amount applied for and recommended a ceiling shown in finance tables. 4.2. Committee questioned if there was a requirement for two individuals to attend AGMs, if there was a championship event at the same time as the AGM whereby Gibraltar was represented at both. If this was the case, members asked if sports associations would consider the possibility of a dual role of delegates/officials to try and make best use of financial resources. Discussion then extended to the length of stays at AGM's/Congress as most International Federations tried to confine their address to two days as they are aware of the cost and time restraints of many member nations at this time. Members recommended that any extended stays beyond the purpose of the AGM/Congress to spectate championships should be at the cost of the respective sports association/individual. Sports associations submit a copy of itinerary/agenda for the AGM/Congress with Form B / C. Members also highlighted that all approved funding be calculated per person(s) and if reduced attendance then ceiling percentage to reflect this.	
4.3. Athletics (GAAA) – European Athletics Congress Birmingham – Recommend at 50% of a reduced financial ceiling. The committee felt that the amount requested was excessive for a trip to Birmingham.	
4.4. Badminton (GBA) – a. Badminton Europe AGM. b. Badminton World Federation AGM Denmark. Both recommend at 50% subject to confirmation on the benefits of attending two Congress and also ask if the official/coach attending the Badminton Europe tournament could double up as the second delegate if it was felt this is required.	SDU

4.5. Basketball (GABBA) – a. FIBA Europe General Assembly Iceland – Recommend at 50%. b. FIBA Europe U14 Get Together Conference– Recommend at 40% subject to further information on benefits of the seminar and why two seminars are being organised for similar age groups. c. FIBA Europe U12 Get together – Recommend at 40% subject to further information as above. d. FIBA Europe Hoops for School Project – Recommend at 40% subject to further information on benefits and age groups and how it is different to Get Together conferences. e. FIBA Europe Mini Basket Conference – Recommend at 40% subject to further information on benefits and differences from a to d above.	SDU
4.6. Cricket (GC) ICC Annual Congress – Recommend at 50%.	
4.7. Commonwealth Games (GCA) – a. CGF European AGM and General Assembly - Recommend at 50%. b. CGF General Assembly – Recommended at 50%.	
4.8. Darts (GDA) - WDF AGM Faroe Islands - Recommend at 50%.	
4.9. Gymnastics (GGA) – NGRG National Meet for all recognized UK regions - Recommend at 50%.	
4.10. Hockey (GHA) – EHF and FIH Annual Congress - Recommend at 50%.	
4.11. Island Games (GIGA) – Faroe Islands AGM 2026 – Recommend at 50%.	
4.12. Harley Davidson – Annual Congress. Not recommend as separate Ministerial commitment to support for a three-year period.	
4.13. Clay Target Shooting (GCTSA) – ICTSF AGM - Recommend at 50%.	
4.14. Pistol Shooting (GPA) – WA1500 Annual General Assembly, Germany - Recommend at 50%.	
4.15. Special Olympics (SOG) – a. European Football Conference – Recommend at 50% subject to further information on if there are congresses for all sporting disciplines. b. Leadership Conference Serbia – Recommended at 50% subject to further information benefits.	
4.16. Squash (GSA) – Championships Committee AGM Amsterdam - Recommended at 50%.	
4.17. Volleyball (GVA) – CEV Congress - Recommended at 50% at a reduced amount as it was felt the total cost applied for was excessive for a European Congress. Committee expressed concern at consistent overbidding and lack of information provided from association on financial bids in recent years	

5. Sports Development Financial Assistance.	
5.1. Before starting to consider applications, information was shared on how the Minister for Sport has asked the Sports Development, Training and Inclusion Unit (SDU) to prioritise working with sports associations to support them in producing specific aims and objectives with the overall goal of encouraging all sports associations to produce a five-year development plan for their sport. 5.2. New members asked if priority was given to junior sports development and work in schools, it was explained that as sport in Gibraltar is primarily organised and run by volunteers, the amount of specific sports development work undertaken in and out of schools often relied upon the availability of coaches. However, it was stressed that junior development and the ongoing coach education of coaches working to inspire juniors remain a priority. 5.3. Head of Facilities, Sports Development, Training and Inclusion confirmed this philosophy and reiterated the importance of riding on the waves of opportunities made available with the addition of new sports facilities made available for the Island Games and also building on the ethos of hosting of internationally accredited events and competitions. 5.4. This discussion prompted the SDU to discuss the need to prioritise KPI's to try and identify if and where GSAC finance is helping sports to develop. This can be in terms of coach education, the number and standard of coaches and umpires within a sport, the increase in number of active members, developments in the competitive environment, in terms of national records, meetings qualification criteria for international competitions, achieving Personal bests when representing Gibraltar and their positions within international competitions. Form C, which is part of the overall application process, was discussed as not well utilised in its present format but has been updated and is being reintroduced as a system for better measuring outcomes and KPI's from sports associations who have received GSAC financial assistance. 5.5. SDU to prioritise face to face meetings with sports associations to try and identify the best way to support the understanding of a Governing Bodies responsibility for working to develop their respective sports. 5.6. The sub-committee then moved to consider applications under the Sports Development heading.	
6. Sports Development Financial Assistance Applications.	
6.1. Athletics (GAAA) - a. AAA Assistant Coaching course (level 1) - Recommended at 50%. b. AAA Athletics Coaching course (Level 2) - Recommended at 50%.	
6.2. Badminton (GBA) - a. Development Tournament Alhaurin – Recommended at 40%. b. Coach Education Level 1 (Shuttle Time / Training Camp) – Recommend coach education at 50% if accredited or 40% if not accredited coach education. Further information on how the Shuttle Time / Training Camps fits in with coach education.	

6.3. Basketball (GABBA) - a. National Referee Instructor course - Recommended at 50% if accredited or 40% if not accredited coach education. b. Table Officiating Course led by GABBA Commissioners – Recommended at 40% subject to further information on what the funds are required for, the accreditation of the course, who is leading it and how many to benefit. c. Refereeing Course led by NRI and FIBA Referees - Recommended at 50% if accredited or 40% if not accredited coach education.	
6.4. Brazilian Jiu Jitsu (GBJJA) - a. ADCC Quarterly Seminars – Recommended at 40% of a reduced amount subject to further information on International Federation, ADCC, qualifying process and pending information requested from annual registration. Information received. Recommend 50% funding as this is the most suitable event they are able to participate in at this point in time. Their local competition infrastructure is struggling on a large scale due to lack of competition mats.	
6.5. Climbing (GCA) - a. 2026 Route setting course - Not Recommended as currently approved this financial year and not claimed. b. Cruxman's Challenge Bouldering Competition – Not Recommended as not local competitive infrastructure. c. Seminar Evenings - Not recommended not approvable expenses and not recommended in previous year. The committee requested further information on the competitive local infrastructure as all members listed on the annual registration are registered as social members.	SDU
6.6. Cricket (GC) - a. Women's Softball festival officiating and scorers – Not Recommended as not currently no local league. I would consider funding for accredited officials' education if this supported the development of softball cricket in Gibraltar. b. Cricket Youth Festival officiating and scorers – Further information required on venue for proposed Festival. Not Recommended at this point in time.	SDU
6.7. Darts (GDA) - a. Campeonato Andaluia Malaga (4 players, 1 official) – Not Recommended. b. JDC Level 1 Coaching course x 4 - Recommended at 50%. c. PDC Qualification School – Not Recommended. Further information required.	SDU
6.8. Gymnastics (GGA) - a. British Gymnastics group qualification (12 gymnasts, 2 coaches, 2 judges, 1 welfare officer, 2 safeguarding officers) - Recommended at 40%. b. National Development Championships or British Championships (12 athletes, 2 coaches, 2 judges, 1 welfare officer & 2 safeguarding officers) - Not Recommended. c. Home Nations competition (6 individuals, 24 group athletes, 2 coaches, 2 judges, 1 welfare officer, 2 safeguarding officers) – Not Recommended. d. Ceuta 2-day Development Competition (55 gymnasts, 3 coaches, 2 judges, 1 welfare officer, 2 safeguarding officers) – Recommended at 30% for transport and 40% of any other approvable expenses of a reduced amount as GSAC fund only representative squads not the whole gymnastics school. e. British Gymnastics RG Level 2 Course - Recommended at 50%. f. RG Pre-school course x 6 – Recommended at 50%. g. GAI x 6 – Recommended at 50%.	

h. Two development & mentoring seminars to support gymnasts and mentor coaches – Recommended at 50%.	
6.9. Hockey (GH) - a. Umpire Courses - Recommended at 50% if accredited or 40% if not accredited education. Original bid reduced, amount subject to further information on how many umpires will be taking part and at what level. b. FIH Level 1 Coaching Course – Recommended at 50% per person subject to further information on how many will be taking part. c. FIH Level 2 Coaching Course – Recommended at 50% per person subject to further information on how many will be taking part. d. Tournament Officials Courses - Recommended at 50% if accredited or 40% per person if not accredited education at a reduced amount subject to further information on how many umpires will be taking part and at what level. e. EHF appointment for officials (4 events) – Not Recommended. The committee requested to know further information on officials involved and what expenses and payments are made in relation to their services. f. EHF appointment for umpires (3 events) – Not Recommended. The committee requested to know further information on umpires involved and what expenses and payments are made in relation to their services. g. Euro Hockey Organisational Health Development Strategy - Not Recommended at this committee, members felt this was a Ministerial issue. GSLA currently in communication with the consultancy company re the possibility of rolling out support for all sports associations in the preparation on 5-year strategies.	SDU
6.10. Karate (GKA) - a. Instructors' development course & grading's – Recommended at 50% if accredited gradings or 40% if not accredited.	
6.11. Lifesaving the Sport (LTSG) - a. Coach Education for coaches - Recommended at 50% if accredited or 40% if not accredited.	
6.12. Netball (GNA) - a. U13's & U15's Development Tournaments x 2 England – one out of two events (or U15's) recommended at 40%. b. Europe Netball Level 1 Coaching x 12 – Recommended at 50% per person. c. Europe Netball Level 2 coaching x 6 – Recommended at 50% per person. d. Europe Netball Level 2 Coaching x 2 – Recommended at 50% per person. e. Elite England Coach to coach mentoring workshops x 3 and Europe Netball Coach to work with existing GNA coaches delivering practical and theory sessions to maintain standards - one out of two workshops (listed above) recommended at 40%. f. Europe Netball C Award Assessor – Recommended at 50% per umpire up to agreed ceiling. g. Europe Netball A & B Award Assessor – Recommended at 50% per person up to agreed umpiring ceiling. h. Europe Netball mentor/workshop delivery – Recommended as part of the ceiling agreed in f & g above at 50% if accredited, 40% if not accredited. i. 4 Award umpires working towards international status – Not Recommended. j. Own the pressure conference initiative to support squads in preparation for participation in international competitions – Recommended at reduced amount. SDU to look into coordinating in collaboration with the GNA and other sports associations as part of the NWYC legacy.	

k. National Team Camp Bristol – Not Recommended.	SDU
6.13. Pickleball (GPBA) - a. Coaching Course Estepona x 5 – Recommended at a reduced amount at 50% if accredited or 40% if not accredited. Committee recommended funding 3 coaches this year.	
6.14. Pool (GPA) - a. Coaching course to teach best practice to coaches. Only coach education to be supported, elite coaching costs to be met by players. Recommended at a reduced ceiling, 50% if accredited or 40% if not accredited. Members requested information on excessive application amount. Further information required on coach education, content, qualification and how many involved. b. Referee course and exams. Recommended 50% if accredited or 40% if not accredited. Approved in this year's finance, is it a roll over bid?	SDU
6.15. Rugby (GRFU) - a. Men's Europe 1 – Recommended at 50%. b. Men's Europe 2 – Recommended at 50%. c. Women's Europe 1 – Not Recommended. d. U20's & U18's Internationals – Recommended one of two events (either U20's or U18's) at 50%. e. Accredited World Rugby Strength and Conditional course – Recommended at 40% subject to details of those who will be taking part and at what level. f. Accredited World Rugby Level 1 Coaching Course – Recommended at 50% per coach, subject to details of those who will be taking part. g. Accredited World Rugby Level 2 Coaching Course – Recommended at 50% per coach, subject to details of those who will be taking part. h. Andalucía pitch Hire – Not Recommended under sports grants. i. Andalucía Transport (Gib Bus) – Recommended at 30%. j. Women's League XVS LAR – Recommended at 30% towards transport and 40% to approvable expenses. k. Gibraltar 7's Programme men's – Recommended at 40% of a reduced cost. Committee recommended funding of 3 events. l. Gibraltar 7's (hosting event) – Not recommended as not considered under sporting grants. Request consideration under hosting events. m. Junior Development Tours – Recommended at 30% towards transport and 40% towards approvable expenses at a reduced ceiling for 1 Tour.	
6.16. Shooting Rifle (GTSA) - a. Coaching Course – Recommended at 50% if accredited or 40% if not accredited. b. ISAS Dortmund (4 athletes, 2 coaches) – Recommended at 50% of a reduced amount.	
6.17. Shooting Clay (GCTSA) - a. Two Visits by UK Coach – Not Recommended. Association requests have been approved over the past few years and not claimed. b. International Clay Target Shooting Federation Annual Membership fee. Not Recommended. Not an approvable expense. c. Beretta Open x 6 – Recommended at 40% per squad member. d. Various British Selection Events in UK throughout the year x 4 – Not Recommended. e. Clay Pigeon Shoot Association Coaching Course x 4 – Not Recommended. Association requests have been approved over the past few years and not claimed.	
6.18. Shooting Pistol (GPA) - a. Regional Coaching Course for all shooting activity x 1 – Not Recommended. Repeat bid currently approved current financial year. b. ISSF Welsh Open x 8 – Recommended 40% towards one of the three ISSF events.	

c. ISSF British Open (GB Ranking) x 7 – Recommended 40% towards one of the three ISSF events. d. ISSF Intershoot Netherlands x 7 - Recommended 40% towards one of the three ISSF events. The committee requested further information on “GB ranking” as Pistol are not members of the ISSF.	SDU
6.19. Special Olympics (SOG) - a. SOEE Unified School Specialist Training for P.E Teachers and Youth. Not Recommended. The committee requested further information on how many Special Olympic Athletes attend mainstream school and questioned if this should not be supported by the Department of Education.	SDU
6.20. Swimming (GASA) - a. Dryland introduction session (Strength & Conditioning) – Recommended at 40%. SDU to look into coordinating in collaboration with other sports associations. b. Nutritionist introduction session – Recommended at 40%. SDU to look into coordinating in collaboration with other sports associations. c. Accredited Coach Education for coaches and teachers – Recommended at 50%.	
6.21. Table Tennis (GTТА) - a. Table Tennis Level 1 Coach Education including CPD for Level 2. Recommended at 50%.	
6.22. Taekwondo (GTA) - a. Kyrogui Championships Uk (8 athletes, 2 coaches) – Two out of three events (Poomsae Championships or Kyrogui) recommended at 40%. b. Poomsae Championships Uk (8 athletes, 2 coaches) - Two out of three events (Poomsae Championships or Kyrogui) recommended at 40%. c. Kyrogui Championships Uk (8 athletes, 2 coaches) - Two out of three events (Poomsae Championships or Kyrogui) recommended at 40%. Two out of the three events a to c, above. d. Poomsae Development Training Fees Gibraltar – Recommended at 40% subject to further information on the fees. e. Kyrogui Development Training Fees Gibraltar - Recommended at 40% subject to further information on the fees. All fees are subject to request information from annual registration being submitted. SDU to arrange a meeting with association.	SDU
6.23. Tenpin Bowling (GTPBA) - a. 4x Introduction to bowling 1 hour taster sessions at Kings Bowl – Facility hire issues to be addressed at Ministerial level. b. 1 x 2-hour coaching lesson per month for members - Facility hire issues to be addressed at Ministerial level. c. Hosting of international tournament in Gib or Ozone – Addressed at a Ministerial level. d. Hosting of local tournaments in Gib or Ozone to build relationships – Addressed at a Ministerial level. e. ETB Level 1 Coaching Course x 15 – Recommended at 50% per person of a reduced amount. Committee felt that 15 members was excessive. f. Pro Shop Bowling Supplies course x 2 – Not recommended. Further information requested on what the funds will be used for.	Ministerial issue

g. 16 training sessions at Kings Bowl for squads competing for international tournaments - Facility hire issues to be addressed at a Ministerial level.	
6.24. Triathlon (GTA) - a. 5 junior athletes x 10 races entrance fees - Recommended at 40%. Cost break down per athlete. b. 3 cars x 10 races at 250km – Recommended at 30% subject to an insurance and safeguarding criteria being submitted if personal cars are utilized. (Need to look into European standard mileage rates and insurance? c. World Triathlon Level 2 Group Coach Award x 2 – Recommended at 50% per coach.	
6.25. Volleyball (GVA) - a. Home Nations Beach Volleyball Competition, Wales x 5 athletes – Not recommended. b. Referees Course – Recommended at 50% if accredited or 40% if not accredited of a reduced amount.	
7. Sports Development a. GSLA Summer Sports & Leisure Programme – Recommended at 100% b. GSLA Coach Education Programme for Summer Sports Leaders to access coach education whilst studying at university - Recommended at 100%. c. Coaching Workshops aimed at supporting identified needs within Sports Associations – recommended at 100%.	

Minutes 13/02/26.

Sports Development, Training and Inclusion Unit.

Appendix 2 - GSAC Official International Competitions, Elite Funding and Improvement to Facilities.

Date: Tuesday 18th and 25th November
2026

Time: 12:30pm – 14:00 and 12:30 – 15:40

Location: Bayside Sports Complex Board Room

Present:

Wayne Piri
John Goncalvez
Michelle Turner
Sean Collado
Matt Reoch
Liam Payas

Apologies:

Sunil Chandiramani - Forwarded recommendations for consideration before the meeting.
Louis Chichon - Forwarded recommendations for consideration before the meeting.
Brian Buckley - Forwarded recommendations for consideration before the meeting.

Minutes of Meeting	Action
1. Introductions.	
1.1. Members were welcomed, thanked for their continued support, a summary of the Financial Assistance process was given i.e. Form A, outline bids, finance tables, consideration by GSAC sub-committees, required additional information gathered, presentation of recommendations to full committee for ratification. Once minutes approved by GSAC, minutes are circulated to associations, to offer information on recommendations. Confirmation of budgets received in May/June 2026. Amendments to recommendations recorded in minutes and uploaded on to GSLA website. 1.2. A brief assurance was given that all Form B applications submitted by sports associations to release funds from GSLA undergo rigorous checks to ensure they meet all GSAC funding and eligibility criteria. 1.3. GSAC sub-committee members who were unable to attend the meeting in person all provided their recommendations electronically. 1.4. It was discussed that the role of GSAC members was to offer recommendations on financial assistance applications to the Ministry for Sport. 1.5. All delegates/officials supporting junior athletes in international competition must meet GSLA Safeguarding criteria.	
2. Applications received under the Improvement to Facilities category	
2.1. Information on improvements to facilities was shared with sub-committee members before deliberations started. Further clarification included: 2.2. If sports associations lease their facilities from Land Property Services (LPS) then all safety issues need to be directed to LPS and not GSLA. 2.3. Personal sporting equipment is not an approvable expense for GSAC consideration. 2.4. Safety and or suggested improvements to GSLA managed facilities will also consider start up and development equipment. 2.5. Levels of funding range from 50% to 100% as seeking sponsorship is strongly encouraged by GSAC. 2.6. Safety of facilities will always be a priority consideration.	
3. Improvement to facilities financial assistance applications.	
3.1. Climbing (GCA) 2026 Bolting new routes in Gibraltar. Recommended at 50% subject to approval from environment and any money generated being put back into the sport. The committee highlighted that this bid is currently recommended this financial year. Requested further information stating this would be the final year the bid would be rolled over if unclaimed	SDU
3.2 Cricket (GC) Repair and relay wicket at Europa Sports Complex – Not recommended as not a facility managed by the GSLA. GFA who are managing the outdoor facilities at ESC to cover full cost as damages as these were a result of works during pitch installation.	
3.2. Darts (GDA) a. Darts boards x 22 –Not Recommended. Further information requested on equipment JDC provide when hosting locally. b. Darts surrounds x 22 – Not Recommended. Further information requested on equipment JDC provide when hosting locally. c. WDF approved lighting x 11 – Recommended at 100% of a reduced amount. d. Scolia Darts Training System x 2 – Recommended 100% of 1 system. e. Streaming Equipment - Research the possibility of GSLA purchasing holistic streaming resources/services that can be utilised by associations when hosting competitions/events.	SDU

3.3. Hockey (GH) a. Fence Folding Goals – GSLA Expense. b. 4x Hockey Youth Development folding target Goals – GSLA Expense	SDU
3.4. Karate (GKA) a. Floor replacement as current one over 30 years old – Not Recommended not a GSLA managed facility.	
3.5. Lifesaving the Sport (LTSG) a. Lifesaving Sports Equipment bundle x 8 – Recommended at 100% of 4 sets. b. Swim Fins x 8 – Recommended at 100% of 4 sets. c. Team Shirts, caps and swimsuits (for athlete identity and safety) x 8 – Not recommended as not an approvable expense. d. Obstacles (e.g. diving bricks) x 8 – Recommended at 100%.	
3.6. Padel (G.P.A) - a. MONDO Glass Padel Courts x 3 – Not for consideration by GSAC. Capital project.	
3.7. Pickleball (GPBA) a. 3x robust portable nets for MUGA - Not Recommended as current ones only purchased a year ago.	
3.8. Sea Angling (GFSA) a. Laptop, Desk and Office Chairs, Printer and Small conference table and 6 chairs – Not recommended as not an approvable expense.	
3.9. Shooting – Clay (GCTSA) - a. 1x additional Mattarelli Trap – Repeat Bid not recommended. b. Additional Spares for Traps – Repeat bid not recommended. c. Mattarelli additional control box – Repeat bid not recommended. d. HD Projector and screen for simulation. Repeat bid not recommended. e. Enclosure with roller shutter for existing scoreboard – Not recommended. Currently approved this financial year and unclaimed. f. Covering Firing Point – Recommended at 100% subject to further information on its purpose. g. Circuit and display boards + PSU spares for scoreboard- Not recommended currently approved this financial year and unclaimed.	
3.10. Shooting – Pistol (GPA) a. Small Caliber handguns for youth development programme x 4 – Recommended at 100% for 2 guns. Last junior handguns purchased in 2018. b. SCART (shot analysis equipment for junior development shooting) – Not recommended as currently approved this financial year and unclaimed. c. Air Conditioning for the range – Not recommended as not an approvable expense.	
3.11. Shooting – Rifle (GTSA) - a. Junior equipment: Leather jackets and pants (mixed sizes) – Recommended at 100% at a reduced amount. b. Junior equipment (Gloves) – Recommended at 100%. c. Junior equipment (Boots) – Recommended at 100% of a reduced amount. d. Junior 2 x 22lr rifle – Recommended 1 at 100%. e. Junior 2 x .177 Air rifle junior – Recommended 1 at 100%.	
3.12. Sub-Aqua (GSAA) - a. Youth development cylinders 10 & 12l x 8 – Recommended at 100%. b. Marine GPS plot chart & navigation system – Not recommended. c. Re-tubing of dive boat – Not recommended. d. Compressor filters and clean air in cylinders used for underwater breaths x 2 – Recommended at 90%. Committee stated GSAC funding decreased by 10% yearly in	SDU

a phased approach to reducing dependence on GSAC funding as there is no guarantees of funding being approved yearly. Committee suggested increasing membership or refilling fees gradually to generate income. SDU to arrange meeting with association.	
3.13. Tenpin Bowling (GTPBA) a. 8-14 lane bowling alley facility – Capital expenditure. b. Pro Shop equipment – Not recommended.	Ministerial issue.
3.14. Wingfoil (GWFA) a. Safety equipment – Impact/floatation vest x 2 – Recommended at 100%. b. Safety equipment – Color coordinated helmets x 2 - Recommended at 100%. c. Used Wingfoil set up parts (recycled through members) – Recommended at 100%.	
4. Official International Competitions	
4.1. This section was preceded by much discussion surrounding certain sports not seemly developing in terms of their standards, membership numbers, performance in international competitions, national records and personal bests when participating in international competitions. SDU once again reiterated the need to devise a more formal system for recording KPI's, so that information is readily available to support the financial assistance decision-making and evaluation process. 4.2. Discussions then moved on to the Minister for Sport asking GSLA and SDU to prioritise the need to support sports associations in setting five-year SMART development strategies. Financial Assistance would then be linked to achieving their specific goals. 4.3. Junior development was discussed, members agreed unanimously that junior development and accredited coach education is priority. Linking back to 3.1. above, it was felt that some of the sports associations whose standards seemed to be in decline might want to raise the priority for the recruitment and education of coaches and junior development initiatives.	
5. Official International Competitions Financial Assistance Applications.	
5.1. Athletics (GAAA) a. European Athletics U18 Championships - Rieti Italy, 2 athletes 1 official – Recommended at 50%. (Five out of six events recommended) b. European Athletics Championships - Birmingham, 2 athletes 1 official. – Recommended at 50%. (Five out of six events recommended) d. European Athletics Small States of Europe Championships - Monaco, 4 athletes 1 official – Recommended at 50%. (Five out of six events recommended) e. World Athletics U20 championships- Oregon USA, 1 athlete 1 official. –Recommended. (Five out of six events recommended) f. World Athletics Road Running Championships - Copenhagen Denmark, 4 athletes 1 official – Recommended at 50%. (Five out of six events recommended) g. European Athletics Indoor Championships - Valencia Spain, 2 athletes 1 official – Recommended at 50% at a reduced rate. (Five out of six events recommended) h. European Athletics Off-Road Running Championships, Slovenia, 2 athletes 1 official – Not Recommended. i. SPAR European Cross-Country Championships - Belgrade, Serbia, 5 athletes, 1 official – Not Recommended.	
5.2. Badminton (GBA) a. BWF/BE Senior European Championships- location tbc x 4 – Recommended at 50%. b. Badminton Europe Small Nations - Faroe Islands x 8 – Recommended at 50% of a reduced amount. Committee requested further information on whether there was a need to send 8 athletes and why they did not attend this financial year.	

5.3. Basketball (GABBA)	
a. U18 Men EC "C" (17 athletes) - Recommended 50% of a reduced amount. b. U18 Women EC "C" (17 athletes) - Recommended 50% of a reduced amount. c. U16 Men EC "C" (17 athletes) - Recommended 50% of a reduced amount. d. U16 women EC "C" (17 athletes) - Recommended 50% of a reduced amount. e. Small Countries championships (17 athletes) – Move to hosting of events.	
5.4. Commonwealth Games (GCGA)	
a. Commonwealth Games - Glasgow 16 athletes, 6 sports officials, 4 GCGA Officials. Recommended at 50% subject to confirmation of any previous payment. b. Commonwealth Youth Games – Malta – Not recommended, next financial year.	
5.5. Cricket (GC) -	
a. ICC T20 International Competition men Malta x 15- Recommended at 50%. b. ICC T20 International Competition men Luxembourg x 15 – Recommended at 50%. c. ICC T20 International Competition women Prague x 15- Recommended at 50%. d. ICC T20 International Competition (softball cricket) Malta x 15 – Not recommended. The committee advised the development of the sport locally first with a competitive local league prior to attending an international competition.	
5.6. Darts (GDA) -	SDU
a. JDC Qualifying School UK 4 players, 1 coach – Not Recommended. Committee requested further information. b. JDC World Championships Gibraltar entry costs – Recommended at 50% subject to confirmation on what the costs are for and how many players. c. WDF Youth Europe Cup - Rep, Of Ireland 6 players (4 boys, 2 girls), 2 coaches, 1 delegate - Recommended at 50%. d. Mixed events Europe Cup - Faroe Islands 8 players (4 men, 4 women), 2 coaches, 1 delegate/ e. WDF World Master - Hungary 12 players (4 men, 4 women, 4 youth) – Recommended one of two events (WDF Master) at 50%.	
5.7. E-Sports and Video Gaming (GEVGA) -	
a. World E-Sports Championships (7 athletes, 1 official) - Recommended 50%.	
5.8. Hockey (GH) -	
a. Senior Men's Euro Hockey Championships- Helsinki Finland- Recommended at a reduced cost at 50%. b. Senior Women Euro Hockey Championships - Venue tbc – Recommended at a reduced cost at 50%. c. Government promise of £40000 for clubs competing in Euro Hockey competitions. – Not for consideration at GSAC, ministerial commitment. d. Euro Hockey U16 mixed Hockey 5s – Georgia – Not recommended. Committee requested further information as mixed hockey is not currently played locally.	SDU
5.9. Island Games (GIGA) -	
a. Faroe Island Games 2027 x 100 individuals – Recommended at 50% subject to availability of funds.	
5.10. Netball (GNA) -	SDU
a. Europe Netball U17's - Belfast - Recommended at 50%. b. Europe Netball U19's – Cardiff – Recommended at 50% subject to confirmation on how many u17's play in the u19's. c. Europe Netball Open (International Ranking)- Glasgow / Singapore Nationals Open – Recommend one of two events at 50%. Dependent on ranking situation of the above competitions and further information on if the Singapore competition is a World Netball.	
5.11. Pool (GPA)	
a. IBF World Championships – Cape Town. 4 teams of 6 players, 3 officials and 6 carers - Recommended at 50% of a reduced amount subject to information on projected	

athletes attending and confirmation on whether there are any tournaments in Europe they could attend. (Explanation received)	
5.12. Sea Angling (GFSA) a. World Surfcasting Shore Championships - Italy x 8 b. European Federation of Sea Anglers Boat Championships c. European Federation of Sea Anglers Big Game Championships - South Africa x4 – d. One team to be supported to attend two out of three events above, recommended at 50%.	
5.13. Shooting – Pistol (GPA) - a. IPSC Open Do Mar - Portugal x 15 (including juniors) b. IPSC Bracara - Portugal x 8. c. IPSC European Championships x 6. Recommend 2 out of the above 3 events at 50%. Committee requested further information on the high costs of the European Championships and requested a breakdown of costs.	SDU
5.14. Shooting – Clay Target (GCTSA) - a. International Clay Target Shooting Federation – Down the Line World Championships – location tbc x 3 - Recommended at 50% of a reduced amount. Committee felt the amount provided was excessive and requested information on location once confirmed.	
5.15. Special Olympics (SOG) - a. Special Olympics Gibraltar National Games - Recommended at 50% of a reduced cost. Committee questioned the high bid which is double of what was requested in previous year. Request info on accommodation costs given that this is a hosted event. b. National Summer Games - Switzerland 4 athletes, 1HOD , 1 coach – Recommended at 50% subject to further information on the equipment hire. c. European Swimming Competition - Malta 6 swimmers, 1HOD, 2 Coaches - Recommended at 50% subject to further information on the equipment hire. d. Small States Unified Football Tournament- Luxembourg 11 players, 1HOD, 2 Coaches - Recommended at 50% subject to further information on the equipment hire. e. Small States Bocce Tournament - Liechtenstein 8 athletes, 1 HO, 2 coaches - Recommended at 50% subject to further information on the equipment hire.	SDU
5.16. Squash (GSA) a. European Team Championships, Division 3 Luxembourg x10 - Recommended at 50%. b. European Club Championships -Not recommended, Club competition is not an approvable event.	
5.17. Swimming (GASA) a. World Short Course Swimming Championships, Beijing, 3 swimmers, 1 coach – Recommended at 50% of a reduced cost subject to further information on costs of travel itinerary being provided.	
5.18. Ten Pin Bowling (GTPBA) a. Mediterranean Bowling Championships - Croatia, 4 athletes, 1 coach – Recommended at 50%. b. IBF World Cup - Munich, 4 athletes, 1 coach – Recommended at 50%. c. Triple Crown - Uk, 6 athletes - Not Recommended.	
5.19. Triathlon (GTA) a. World Triathlon World Championships - Pontevedra, Spain (2 male and 2 female) – Recommended at 50%. b. T100 Triathlon Age-Group World Championships - Qatar (2 male and 2 female) – Recommended at 50% subject to confirmation on what age group athletes will be entered in.	

5.20. Volleyball (GVA) a. Small Countries Division Senior Women Beach Volleyball - Host tbc b. Small Countries Division Senior Men Beach Volleyball - Host tbc c. CEV Junior (U18) men Beach Volleyball d. CEV Junior (U20) men Beach Volleyball e. Small Countries Division Junior women (U20/U18) Beach Volleyball - Host tbc f. Small Countries Association Junior Indoor women- Host tbc, 13 players 2 coaches g. Small Countries Association Andorra x 15 submissions. Committee expressed concerns surrounding the duplication and lack of information provided in relation to financial bids from this association. The committee will consider applications capped at a reduced amount subject to all further information being submitted. GVA will be asked to prioritise which of the competitions they feel are most beneficial to the development. SDU to contact GVA to request a meeting to discuss applications due to high number of events, high event estimates and lack of information. GSAC would also like information on the local competitive infrastructure for men and women, seniors and juniors, indoor and beach.	SDU
6. Other issues discussed. All above recommendations subject to all information requested in support of their applications and receipt of information missing from the association's annual registration.	

13/02/26.

Sports Development, Training and Inclusion Unit.